

**GROSSMONT COLLEGE**  
**Classified Senate**  
**Friday, February 3, 2023**  
**1:30 pm – 3:00 pm**  
**Zoom**

<https://us06web.zoom.us/j/86482221201>

**Meeting Summary**

**VISION:** Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

**MISSION:** Grossmont Classified Senate promotes the valuable contributions made by classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding and, cooperation between classified staff, faculty, administrators and students, in the best interest of enriching the educational environment.

**2021-2023 Classified Senate e-Board**

<b>EXECUTIVE OFFICERS</b>
<input checked="" type="checkbox"/> Michele Martens-President
<input checked="" type="checkbox"/> Rochelle Weiser-Vice President
<input checked="" type="checkbox"/> Bernadette Black-Secretary
<input type="checkbox"/> Graylin Clavell – Interim Treasurer
<input type="checkbox"/> Cindy Emerson-Past President

**2022-2024 Classified Senate**

<b>SENATORS</b>	<b>SENATORS</b>	<b>SENATORS</b>
<input checked="" type="checkbox"/> Andrew Hellier	<input checked="" type="checkbox"/> Janet Shipstead	<input checked="" type="checkbox"/> Lisa Brlas
<input checked="" type="checkbox"/> Bryan Lam	<input checked="" type="checkbox"/> Janice Fischer	<input type="checkbox"/> Ryan Cline
<input checked="" type="checkbox"/> Chad Deitchman	<input checked="" type="checkbox"/> Juliana Bertin	<input type="checkbox"/> Shardai Zaragoza
<input checked="" type="checkbox"/> Dawn Heuft	<input checked="" type="checkbox"/> Karla Garcia	<input checked="" type="checkbox"/> Steve Miller
<input type="checkbox"/> Debora Curry	<input checked="" type="checkbox"/> Kelly Jackson	<input type="checkbox"/> Theresa Apodaca
<input checked="" type="checkbox"/> Diana Barajas		
Guests: Bill Rapolla Jayden Logan Jeanine Spraul Reyna Torriente Stefanie Beason		

## Routine Business

1. Welcome	Michele welcomed everyone to the meeting.
2. Public Comments	<p>Juliana Bertin shared information on an activity that she is participating in and shared that link for those who are interested: <a href="https://www.cividdancearts.org/">https://www.cividdancearts.org/</a></p> <p>Janet Shipstead gave a shout out to Stefanie Beason for helping her with her benefits.</p>
3. Approval of 1/20/23 Meeting Minutes	The 1/20/23 meeting notes were approved.
4. Committee Report outs <ul style="list-style-type: none"><li>• PIEC</li></ul>	<p>Juliana sent over the link to the PIEC site. Dr. Ahrens drafted a set of <a href="#">Key Performance Indicators (KPIs)</a> in which she is asking for feedback from all constituent groups. KPIs looks at measures to increase the college's attention to equity gaps. PIEC meets again on February 16<sup>th</sup>. Please send feedback to Juliana prior to that date.</p> <p>PIEC talked about the IEPI grant. It was reminded that a resource team came and talked to the campus about what is working and what is not working. Our goal is to get the maximum amount of the grant (\$200,000) to help us implement strategies to achieve our goals. In that plan was verbiage about classified receiving compensation like faculty do for doing this work. The District is also working on their own IEPI request and they will be hosting an open forum for people to attend.</p> <p>PIEC also talked about the need for representation from all constituent groups at the collegewide planning forum.</p>
5. President's Report	<p>The <a href="#">Classified Leadership Institute</a> is scheduled for June 7-9, 2023, in Visalia. Michele encouraged anyone interested to apply to attend. The number of people we can send will depend on how much financial support can be provide by the Student Equity budget and president's budget. If there is more interest than funding can provide, a small sub-group will be formed to select the attendees. She will send out a Google form for people to submit their interest.</p> <p>Purchasing is putting together a workgroup to talk about food services on campus and is in need for a classified senate rep. If interested, please email the eBoard.</p>
<b>For Discussion</b>	
6. Retreat Summary (20-25 min)	<p>Michele gave a summary on the retreat that occurred in October 2022 between the executive board and senators. The senators were surveyed ahead of time on what outcome they wanted to achieve at the retreat and the top responses were to develop a community of belonging and support network, and leadership skills. The first exercise at the retreat involved getting to know ourselves better and one another better by sharing what mattered to us. People shared their top two or three values and Michele highlighted those with Senate.</p> <p>The next activity included an identity wheel exercise to help understand who we were and to help us grow into leaders and</p>

	<p>understand leadership styles. Dr. Rodriguez led this activity which walked the senators through social identities. The exercise showed how much influence identity has in the world.</p> <p>There was then a leadership panel in which Graylin led. There was a panel of six leaders who shared their leadership journeys.</p> <p>At the end of the retreat, senators were asked to share their experience overall and ideas on how to move forward. Michele shared those results at Senate.</p>
<b>For Information</b>	
7. Classified Professional LIFT Webinars	There is a series of webinars offered by LIFT that are geared towards classified professionals. Information will be sent out to the group. The series are free to attend.
8. Leading from the Middle	<p>Rochelle shared information on workshops that might be of interest. There are six virtual workshops available at \$175 each. More information can be found here: <a href="http://rpgroup.org">California Community College IRPE Webinars and Meetings (rpgroup.org)</a></p>
9. Incoming eBoard Remarks	<p>Incoming eBoard:  President – Michele Martens  Vice President – Bernadette Black  Secretary – Janice Fischer  Treasurer – Diana Barajas</p> <p>Both Janice and Diana provided incoming remarks. They have been shadowing the current eBoard as time permits.</p> <p>Michele acknowledged Rochelle, Graylin, Diana, and Theresa for speaking at Convocation. She also acknowledged Janet Shipstead for leading a governance committee while the chair was out, and Bryan Lam for co-chairing the Technology committee.</p>
10. Classified Professional Awareness Session	CSEA will be hosting a classified professional awareness session on February 7 <sup>th</sup> . It is intended to onboard those who have not yet been onboarded by CSEA. There will also be discussion on the difference between CSEA and Senate. The session will be recorded.
11. Fill Open Positions on PG Committees <ul style="list-style-type: none"> <li>• College Council through 6/30/24</li> <li>• PIEC through 6/23</li> <li>• Also need a proxy for PIEC</li> </ul>	Michele stated that Elaine Adlam will serve on College Council through 6/30/24. PIEC is still in need for a classified senate rep as well as a proxy. Please email Michele if interested.
<p style="text-align: center;"><b>Next Classified Senate Meeting: <span style="background-color: yellow;">Friday, February 17, 2023 is a holiday and meeting will be rescheduled</span></b></p> <p style="text-align: center;"><a href="#">Visit the Classified Senate Website Here</a></p> <p>CLASSIFIED PROFESSIONAL BOOK CLUB: Next book is <b>Divergent</b> by Veronica Roth</p> <p>Need help getting a copy or have questions, please email <a href="mailto:lisa.brlas@qccd.edu">lisa.brlas@qccd.edu</a>.</p>	

