

GROSSMONT COLLEGE
Classified Senate
Friday, October 1, 2021
1:30 pm – 3:00 pm
<https://cccconfer.zoom.us/j/91078055020>

Meeting Summary

VISION: Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

MISSION: Grossmont Classified Senate promotes the valuable contributions made by classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding and, cooperation between classified staff, faculty, administrators and students, in the best interest of enriching the educational environment.

2021-2023 Classified Senate

EXECUTIVE OFFICERS	SENATORS	SENATORS
<input type="checkbox"/> Michele Martens-President	<input type="checkbox"/> Alexis Lytle	<input checked="" type="checkbox"/> Joel Bakker
<input checked="" type="checkbox"/> Rochelle Weiser-Vice President	<input checked="" type="checkbox"/> Andrew Hellier	<input type="checkbox"/> Nadia Almaguer
<input checked="" type="checkbox"/> Bernadette Black-Secretary	<input type="checkbox"/> Bryan Lam	<input checked="" type="checkbox"/> Pat Murray
<input checked="" type="checkbox"/> Kirstyn Verdugo-Treasurer	<input checked="" type="checkbox"/> Dana Mints	<input checked="" type="checkbox"/> Ruth Ramirez Ruiz
<input type="checkbox"/> Cindy Emerson-Past President	<input checked="" type="checkbox"/> Danielle Feliciano	<input checked="" type="checkbox"/> Ryan Cline
	<input checked="" type="checkbox"/> Diana Barajas	<input checked="" type="checkbox"/> Shardai Zaragoza
	<input checked="" type="checkbox"/> Graylin Clavell	<input checked="" type="checkbox"/> Victoria Rodriguez
Guests: Alison Haertjens Andy Timm Bill Rapolla Candy McLaughlin Debora Curry Diana Kiryakous	Guests: Jeanine Spraul John Stephen Julie Bennett Burcham Lisa Brias	

Routine Business

1. Welcome	Rochelle welcomed the group noting that she is filling in for Michele Martens who is on vacation.
2. Public Comment	No public comments were made.
3. Additions/Deletions to Agenda	Rochelle stated that Diversity Hiring will be removed from the agenda as Taneisha was not available to join the meeting. She hopes to reschedule for a future meeting.

4. Approval of 9/17/21 meeting minutes	The notes from 9/17/21 were approved.
5. Vice President's Report	<p>Rochelle reported that all classified seats on our governance committees are now filled. Andrew Hellier joined Student Success & Equity Committee and Diana Kiryakous joined the Staffing Committee; therefore, we have full representation. If anyone is interested in being a proxy for any of these committees, Rochelle asked that they reach out to the eBoard.</p> <p>Rochelle noted that the professional development survey closes on October 8th and encouraged all to submit feedback. She reminded Senate that the feedback is for professional development activities districtwide. In 2019, the State of California provided money to all colleges for professional development for classified professionals. Michele Martins, Katie Cabral at Cuyamaca, and Patty Sparks, CSEA rep, met earlier and had discussions about possible activities. This survey is to gather everyone's feedback.</p> <p>Rochelle mentioned that at our next meeting, Matthew Ring and his team will be giving a presentation on mental health and safe return to work. She added that one of the things the eBoard has discussed was to continue having guests come to our meetings to present on the return to work and COVID safety protocols as we move through the fall semester.</p>
New Business	
6. Latinx Heritage Month	<p>Rochelle stated that the eBoard reached out to Victoria Rodriguez to navigate us through the different terminologies for Latinx Heritage month and to also share upcoming events. Victoria stated that we use Latinx Heritage month instead of Hispanic Heritage month because Latinx is a more gender inclusive term. There's some debate within the Spanish speaking Latino community about how appropriate Latinx is because you can't say Latinx in Spanish, so it feels like an English-centered word. She noted that some people suggested using "Latine" to be gender inclusive. We, as a college, are using Latinx to be more gender-inclusive.</p> <p>Victoria noted that Latinx month runs from September 15th through October 15th. The reason it starts in the middle of the month is because September 15th is independence day for Latin American countries and September 16th is independence day for Mexico. National HSI week is September 13-19th and</p>

	<p>Undocumented Student Action week is scheduled October 18-22nd.</p> <p>She noted that these events take a lot of planning even if it's virtual and displayed the flyer with upcoming events. There are panel discussions, presentations, and musical celebrations and performance so there is something for everyone. All are welcome to attend. Upcoming events include:</p> <ul style="list-style-type: none"> • Affirmando the Right to Self-Compassion • An Evening with Paul Espinoza • Queering Latinidad at Grossmont College • Ballet Folklorico History and Performance • Latinx Heritage month conclusion <p>Rochelle added that these events are listed in the VRC as well.</p>
7. Diversity Hiring (2:30pm)	Rochelle hopes to reschedule Taneisha for a future meeting to present on diversity hiring.
8. Governance Handbook Review	Rochelle stated that as part of the governance review College Council is undertaking, she noted that at our next meeting, we will gather concerns and feedback on the governance handbook. She asked those to come to the next meeting ready to share their experience and provide additional feedback.
<p>9. Committee Report outs:</p> <ul style="list-style-type: none"> • Technology Committee • PIEC • Professional Development • Staffing Committee • Classified Professionals Advisory 	<p><u>Technology Committee - Pat Murray</u></p> <p>Pat stated that the Technology committee mostly talked about the committee composition and evaluation that we are putting through on the committee. The way we intertwine with District technology is important so Kerry Kilber at the district hired a consultant to evaluate the District Technology Coordinating Council and Technology Advisory Council as it is important to have consistency between the district and colleges. She added that it is important for the handbook to include what other committee obligations a member might have so people know what they are getting into. So a big part of our discussion was the evaluation of the district committees; and what groups are advisory and what groups are operational. We discussed what it means to have people who know about technology on the committee to make recommendations and then the governance piece comes in to make sure that all voices are heard. In order to provide services to students, particularly in a remote environment, a lot of emergency decisions had to be made in order to keep operating. We need to return to the root of workflow and one of</p>

the main jobs of the Technology committee is to consider all AUP's technology requests.

Bryan added that there are only two classified professionals on this committee which in turn serves on the districtwide technology committee. He wanted to request additional classified professionals to serve on this committee so the work can be shared. Next, he noted that the college is working on identifying seven hyflex classrooms. They are also working on the digital signage for the TV screens in buildings 10, 60, and 70. We now have wireless printing on campus which is a lot cheaper for students. It's a cashless system and students would pay using their student ID.

PIEC - Danielle Feliciano

Danielle indicated there was an update on accreditation and Tate gave an overview on outcomes assessment. The college is using a new software to submit their AUPs which is due today. Our college strategic plan is wrapping up the 6th year cycle so we are focusing on strategic planning for 2022-2028. There are two strategic planning workshops scheduled on October 27th and 29th and all were encouraged to attend. The campus environmental scan will be reviewed at the workshops and participants will have the opportunity to discuss how to use this information for our strategic plan. Danielle further noted that there was discussion about the need to have a new Student Equity plan as the current one will be expiring soon. This will be a joint project with the Student Success and Equity committee. PIEC also discussed the governance handbook review and looking for feedback. Rochelle added that the handbook is lengthy and suggested even if you want to review one section of the handbook and provide feedback, that would be great.

Professional Development Committee - Kirstyn Verdugo, Ryan Cline

Kirstyn noted that this was her first governance committee meeting. The committee reviewed the norms that were established previously. Ryan noted that he will be meeting with Dr. Fulbright (chair) to consolidate the norms. The committee is also currently reviewing the governance handbook.

Staffing Committee - Nadia Almaguer, Patty Sparks

No report. Defer to next meeting.

Classified Professional Development Advisory - Rochelle Weiser, Kirstyn Verdugo, Shardai Zaragoza

Kirstyn reported that the group came to a consensus to take a break from the advisory committee so we can better support Senate and the movement for professional development opportunities. There was also a suggestion of having a subcommittee for professional development through Senate. Rochelle added that folks on the advisory are also active in Senate and it was felt like we were duplicating work. This subgroup might give the opportunity for other people to participate when we have planning to do.

They also talked about the return to campus and relaunching our Caring Campus efforts and re-committing to those commitments that were made pre-pandemic. One of those commitments was wearing name tags. Michele talked with the college president about this effort who was supportive. Our next step is to redo our list of professionals who need name tags as some people have retired or changed departments since then. An email will be sent after this meeting to collect this information, and Bill McGreevy's office will assist with name tags. Rochelle added that if anyone is interested in working on Caring Campus and on the relaunch of our commitments to please email the eBoard. John Stephens asked if District Services Senate is aware of our Senate meetings and if we will be providing tags to District Services Senate. Rochelle noted that District Services was going to keep their Senate on paper. We have a district liaison who forwards our meeting notices to District and are welcome to attend either Grossmont's or Cuyamaca's Senate meetings. As for name tags, Rochelle stated that name tags should be the responsibility for HR. She will bring this up at the next eBoard meeting to have Michele and Katie Cabral bring this to their meeting with the Chancellor and advocate for District Services personnel to receive a name tag as well.

10. Other

Rochelle noted that an email will go out soliciting a classified professional to serve on the search and interview committee for the Science Laboratory Technician position for Biology. You must complete the HIRE training in order to serve on a search and interview committee.

Joel reminded Senate about the Book Club as there is still time to join. A book has not yet been identified but the theme is books that turned into movies. Victoria and Cindy are co-leading the antiracist book club and

meet on Wednesdays at 4:00. They just started reading, "The Sum of Us" and are on chapter 2. The first few chapters are not long and everyone can still join.

Jeanine Spraul asked if the Chancellor's forum was recorded; however, it was stated that the forum was not recorded but they indicated they would share the PowerPoint presentation.

Alison Haertjens encouraged people to stop by the library to browse the Latinx Heritage month book display.

Next Classified Senate Meeting is Friday, October 15, 2021 @ 1:30pm-3:00pm
Mental Health and Safe Return to Campus Presentation by
Matthew Ring, Mental Health Counselor, and Elaine Adlam, Health Services Nurse

[Visit the Classified Senate Website Here](#)

Classified Senate Antiracist Book Study, Wednesdays at 4:00 pm
All are welcome!

[Click for Antiracist Book Study](#)