

**GROSSMONT COLLEGE**  
**Classified Senate**  
**Thursday, July 7, 2022**  
**1:30 pm – 3:00 pm**  
**Hybrid – Griffin Gate and Zoom**  
<https://cccconfer.zoom.us/j/97483575609>

**Meeting Summary**

**VISION:** Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

**MISSION:** Grossmont Classified Senate promotes the valuable contributions made by classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding and, cooperation between classified staff, faculty, administrators and students, in the best interest of enriching the educational environment.

**2021-2023 Classified Senate**

<b>EXECUTIVE OFFICERS</b>	<b>SENATORS</b>	<b>SENATORS</b>
<input checked="" type="checkbox"/> Michele Martens-President	<input checked="" type="checkbox"/> Andrew Hellier	<input type="checkbox"/> Joel Bakker
<input checked="" type="checkbox"/> Rochelle Weiser-Vice President	<input type="checkbox"/> Bryan Lam	<input type="checkbox"/> Nadia Almaguer
<input checked="" type="checkbox"/> Bernadette Black-Secretary	<input checked="" type="checkbox"/> Danielle Feliciano	<input checked="" type="checkbox"/> Pat Murray
<input type="checkbox"/> Vacant -Treasurer	<input checked="" type="checkbox"/> Graylin Clavell	<input type="checkbox"/> Ryan Cline
<input type="checkbox"/> Cindy Emerson-Past President		<input checked="" type="checkbox"/> Shardai Zaragoza
<b>Guests:</b> Bobbi Prilaman Chad Deitchman Dawn Heuft Debora Hansen Jamie Gassert Janet Shipstead Janice Fischer Juliana Bertin Karla Garcia Lisa Brlas	Melissa Benton Ondrea Mesquita Patty Sparks Raul Galvan Reyna Torriente Stefanie Beason Stephen Harvey Theresa Apodaca Yousuf Allahwerdi	

**Routine Business**

1. Welcome	Michele welcomed everyone to the meeting.
2. Public Comments	No public comments were made.
3. Approval of 6/23/22 Meeting Minutes	The meeting notes from 6/23/22 were approved.

<p>4. President's Report</p>	<p>Michele attended the drag queen BBQ this week which was fun. She shared a photo from the event noting it was an entertaining event. The performers shared stories on what pride meant to them.</p> <p>In follow up to the Real with the President back in May, President Whisenhunt will be coming to Senate on September 16<sup>th</sup> to share and address the issues we brought to her and give us an update. She will also come with questions for classified. Michele added that we can also come with questions to ask her live or they can send them to the eBoard so the questions are anonymous. President Whisenhunt has agreed to do this once or twice a semester.</p> <p>The eBoard reached out to Graylin Clavell asking if he would be the treasurer for the remaining term and he has agreed to serve as the interim treasurer until it's filled.</p> <p>The eBoard reached out to Bryan Lam for treasurer but he was not able to commit but the response was incredible. Michele shared his response with Senate. Bryan sent a reminder about the revisions to the Governance Handbook. There are three committees with only two reps per constituency and it was suggested increasing these to three reps. Also, we asked to co-chairs have two year terms. Michele reached out to Marsha Gable and the final draft of the updated governance process will be shown to the Senates in the fall and we will have a chance to review it. The goal is to have the updated governance process by January 2023. Michele acknowledged Bryan's time serving on three governance committees, which is something one person should not take on, and was hopeful with new Senators on board that this will take the burden off Bryan.</p>
<p><b>For Discussion</b></p>	
<p>5. Senator Nominations</p>	<p>Michele thanked everyone for being here and being involved and devoting time to Senate. The call out at the end of the fiscal year was a bit unorthodox. We reached out to potential new Senators to serve a term from 2022-24 and we asked current senators to extend their terms through 2024. The Board received 34 nominations and so far, 16 have accepted. We are still waiting to hear back from 13 people. The list of names was displayed.</p>
<p>6. Fundraising Ideas Follow Up</p>	<p>The list of fundraising ideas was displayed. The eBoard discussed some of these ideas and suggested we stay away from the holiday ideas. Rochelle added that we were concerned that that may not be inclusive for those who don't celebrate holidays. Further, she reached out to Sally Cox at the Foundation, and she noted the Foundation's primary role is to raise funds for student-centered activities. However, when we do begin fundraising, they can act like our bank and provide a donation link. Rochelle noted that we need someone to take the lead on this and be the liaison with the Foundation. Michele stated that if we were to do a</p>

	<p>fundraiser for scholarship for students the foundation should be able to help more immensely.</p> <p>Michele added that she would like to get Classified Senate t-shirts for every senators.</p>
<p>7. Update on Participatory Governance</p>	<p>The governance committee spreadsheet was displayed. Michele noted that we had zero people on the Budget committee and it was also classified's turn to be the co-chair. We had several responses and Dawn Heuft stepped up to serve on the Budget committee. Graylin offered to be on the Budget committee depending on whether he is still the recorder for College Council. Janet Shipstead also volunteered. She's also on the Classified Staffing Prioritization committee and Student Success and Equity committee which ended. If you want to join again, it would be a three year term. Michele added that we need someone for the Classified Staffing Prioritization committee, which meets as needed, as well as the Student Success and Equity committee. Reyna asked if people on leave can serve on a committee. It was unknown but the eBoard will find out. Ondrea volunteered for the Classified Staffing Prioritization committee.</p>
<p>8. 9+1</p>	<p>Rochelle explained what 9+1 is for Classified Professionals. 9+1 is modeled after Academic Senate's 10+1 on academic and professional matters. It gives a voice to classified participation regarding classified professional matters. For Academic Senate, 10+1 is codified in Title 5. There has been a trend throughout the state within classified senates to codify their voices in governance structures much the same way that Academic Senate is codified. 9+1 codifies the opportunity for input, ensures that the recommendations and opinions of staff receive reasonable consideration. It has been created as a resolution at other colleges and added to their governance handbooks. Essentially, it goes back to the root of protected participation. Rochelle reviewed that CA Ed Code with Senate which is also backed by legislation by the state of California. It is also protected in our own GCCCD Board policy 2510.</p> <p>Next steps:</p> <ul style="list-style-type: none"> <li>• Classified Senate workgroup to draft 9+1; samples are available to review</li> <li>• Bring to Classified Senate by the second meeting in August for a vote</li> <li>• Share out to constituency groups</li> <li>• Ask College Council to include in the Governance Handbook</li> </ul> <p>The PowerPoint will be sent out with the meeting notes. Please contact Rochelle with any questions.</p> <p>Michele stated we are looking to get classified's voices in every area that Academic Senate has a voice. She added that the eBoard met with the Academic Senate Board and shared this information and they were supportive. Rochelle shared Academic Senate's 10+1 so people can see what it looked like. The ultimate</p>

	code is to have the 9+1 codified statewide.
9. AP 3050 Revisions	<p>Andrew stated that through Senate, he was part of this work group to look at revisions for AP 3050. He worked with Joan Ahrens, Natalie Ray, and a few from Cuyamaca and came up with big changes. One of the main things the group wanted to do was combine AP 3050 (Institutional Code of Ethics) and AP 3060 (Institutional Code of Conduct) into the same administrative procedure.</p> <p>Secondly, the workgroup wasn't sure who the AP3050 applies to as there's a separate code of conduct for students and a separate one for governing board members. Therefore, it was suggested clarifying that this applies to employees by renaming it to "Institutional Code of Ethics and Professional Responsibility". The workgroup also felt like the current AP was all over the place and noticed a lot of stuff was included in other policies and procedures. They also removed deficit language.</p> <p>Andrew displayed and reviewed the proposed draft with Senate. This has been passed by the Academic Senate with a proposed change to the last sentence on the draft about employees who do not adhere to the responsibilities. He noted that Joan needs to take this to SISC as soon as they can and is bringing this to Classified Senate for a vote. Patty stated that discipline is outlined in the classified contract and asked if CSEA had a chance to review this to make sure it aligns. It was suggested sending this to CSEA for their review and then do a vote by email. The goal is to have the votes in by next week.</p>
<p style="text-align: center;"><b>Next Classified Senate Meeting: Thursday, July 21, 2022 @ 1:30-3:00, Zoom Only</b></p> <p style="text-align: center;"><a href="#"><u>Visit the Classified Senate Website Here</u></a></p> <p style="text-align: center;"><b>The next book selection is coming soon!</b></p>	