## Grossmont College Administrators' Association Participatory Governance Guidelines

## Representative Selection Criteria

The selection of constituency representatives is completed by Administrators' Association e-board members who are employed at Grossmont College. Criteria considered for placement include:

- Diversity of committee representatives from Administrators' Association, including supervisor vs. manager, division representation (Academic Affairs, Administrative Services, Student Services)
- Breadth of service by one individual, e.g., if the volunteer already serves on multiple committees
- Submission of a completed interest form, including a well-developed description of interest in serving
- Continued interest in volunteering, e.g., the volunteer has expressed interest in prior service on the committee or other bodies
- Subject matter expertise as it relates to the governance body (*proposed Friday, Feb. 5, 2021*)