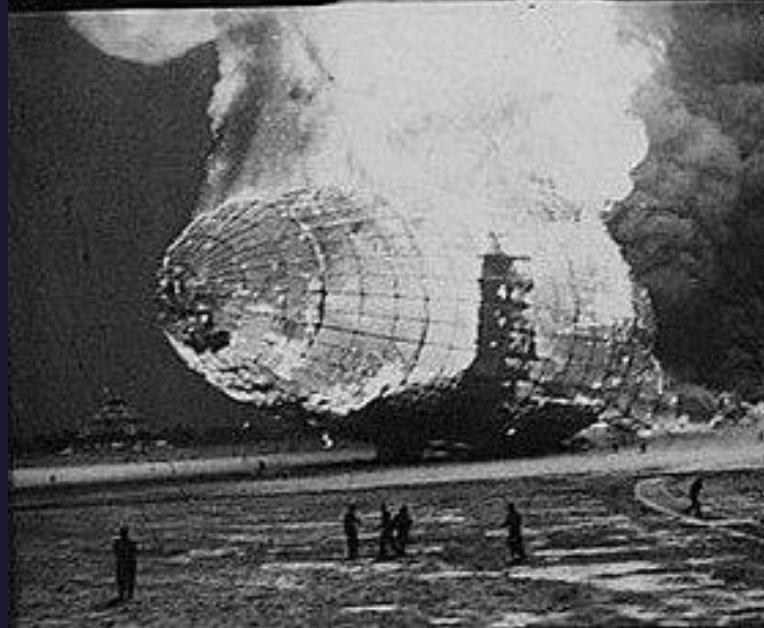
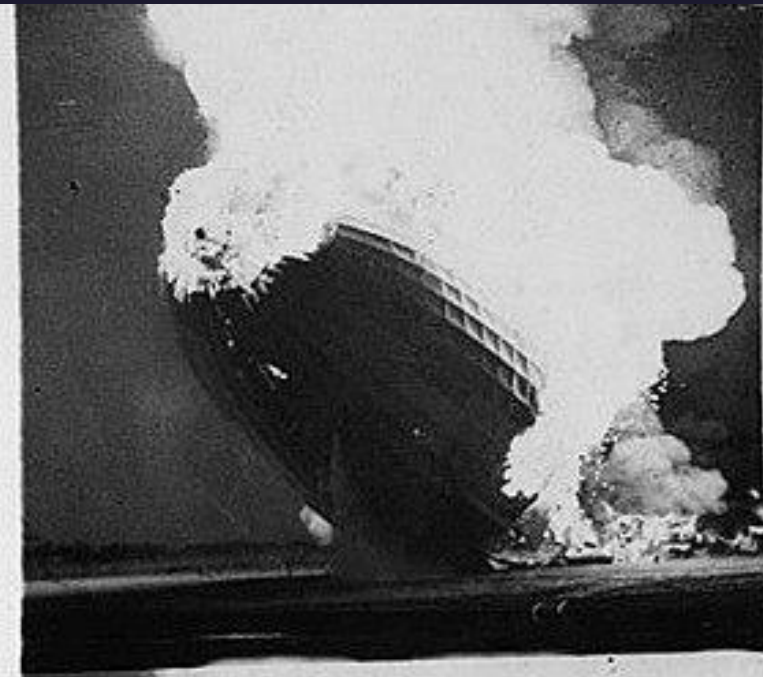
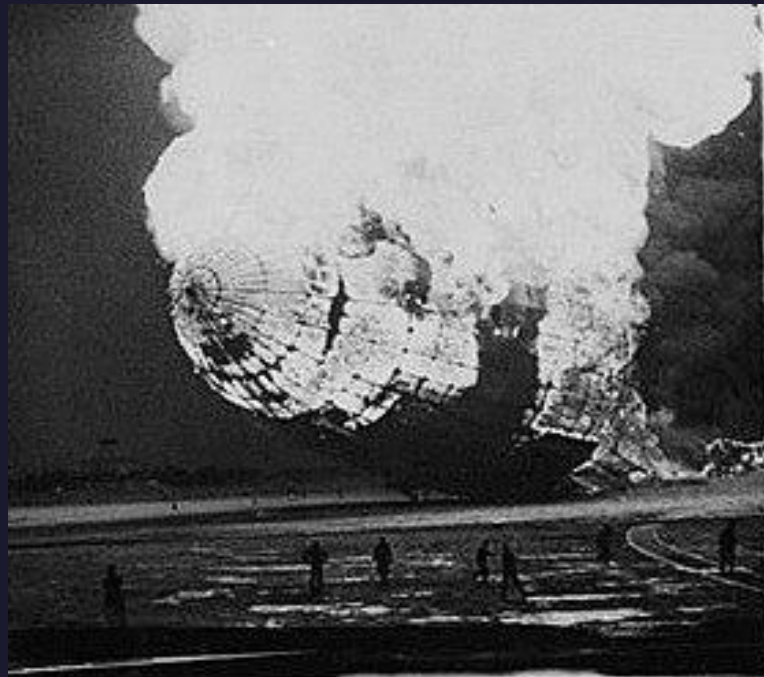




Man-Made Disasters

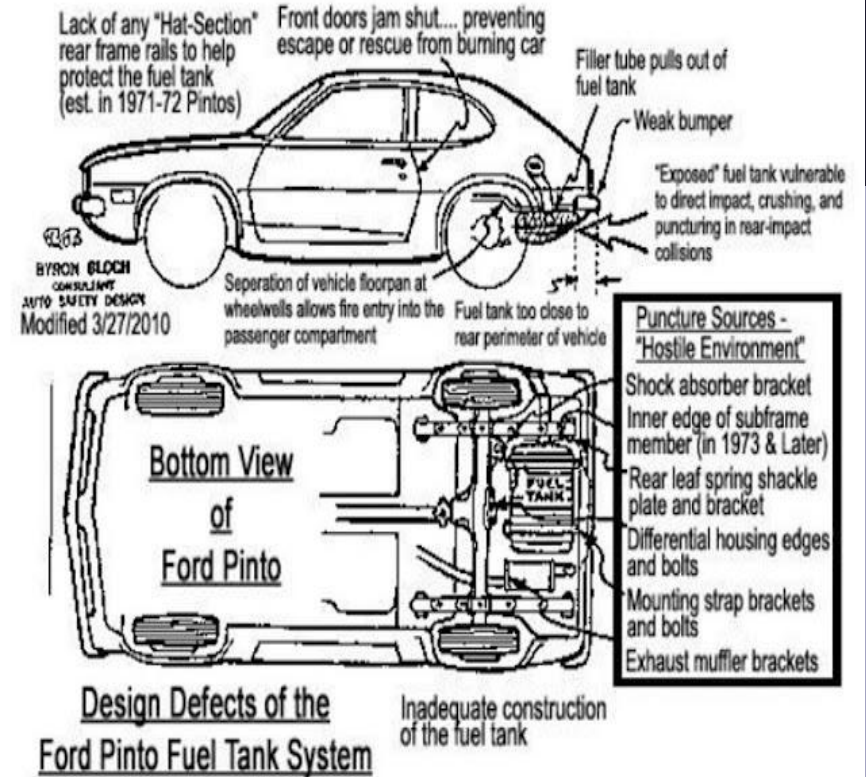
Steve Davis

The Hindenburg



Ford Pinto

The Exploding Gas Tank



Tacoma Narrows Bridge

(They wanted to
rebuild this
bridge the exact
same way...until
Cal Tech
intervened)



Mulholland's Collapsed Dam

431 Dead



Hyatt Regency Walkway-1981

114 Dead, 216 Injured

conduct, the engineering company lost its 11 national affiliation and all engineering licenses in four states but was acquitted of criminal charges. Company owner and engineer of record Jack D. Gillum eventually claimed full responsibility for the collapse and its obvious but unchecked design flaws, and he became an engineering disaster lecturer.



Thinking through an Equity lens, what do these 4 things have in common (other than being man-made disasters)?

Convicted of gross negligence, misconduct and unprofessional conduct, the engineering company lost its national affiliation and all engineering licenses in four states but was acquitted of criminal charges. Company owner and engineer of record Jack D. Gillum eventually claimed full responsibility for the collapse and its obvious but unchecked design flaws, and he became an engineering disaster lecturer.

the engineering company lost its national affiliation and all engineering licenses in four states but was convicted of gross negligence, misconduct and unprofessional conduct, the engineering company lost its national affiliation and all engineering licenses in four states but was acquitted of criminal charges. Company owner and engineer of record Jack D. Gillum eventually claimed full responsibility for the collapse and its obvious but unchecked design flaws, and he became an engineering disaster lecturer.

My answer:

I have never once heard the race or color of the person's skin being discussed as to why these disasters happened.

Have you heard or said the following?

1. Do we have to talk about Equity again?
2. Why do we have to make this about Race?

We continue to talk about Equity and Race because people like Elon Musk continue to use Equity and Race as a weapon against non-White people.

Elon Musk recently claimed that DEI-inspired hiring is leading to safety concerns at Boeing.

Where were his concerns when 2 Boeing jets nose-dived into the ground BEFORE DEI hiring was used? Did he blame white people? Please feel free to fact check. The only plane supervised by a Person of Color in Boeing is the 777, the plane with the 2nd highest safety rating of any plane being used by anyone. Why didn't he mention that?

When White people fail, they get a reward. (See Hyatt Regency engineer or Angelo Mozillo or Michael Milken or...)
People of Color get blamed just for getting hired.
Why is this acceptable?

Our students hear and read these comments. We can counter this attempt to diminish the value of diversity and their academic prowess without much extra effort.

Continue to academically challenge your students AND remind them (if you aren't already) why you are doing so.

It's not to torture them. It is in part so that no one can take away what they have EARNED. They have solved difficult problems, written thoughtful analysis, etc. and they can fall back on these experiences in the future. This may be the greatest gift we give to our students!



Thank you and have a great rest of the semester! Eleven more weeks!!



claimed full responsibility for the collapse and its obvious but unchecked design flaws, and he became an lecturer!

Walt Disney



Team



Name

Title



Name

Title



Name

Title



Name

Title



Timeline

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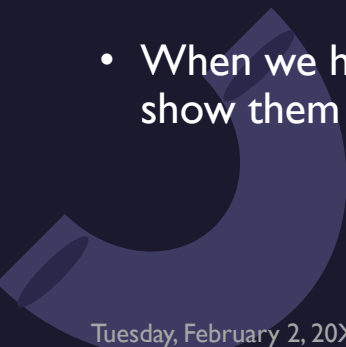
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