

Academic Affairs Unit/Division	Description	Position Rank based on discussion	Narrative
03_Dance/ALC	Retirement replacement		1 Spring 24 retirement leaves no FT faculty. Critical need. Enrollments in the 90%
02_American Sign Language/ALC	ASL Tenure Track		2 Retirement in Spring 23 leaves only one FT, increasing enrollment/fill rates, need for online instruction.
14_English/ESBS	Position #1		3 Recommend ENG 120/020 composition instructor
12_Exercise Science/MNSES	Nutrition position		4 MNSES indicated this position as their greatest need
16_History/ESBS	History-generalist		5 Significant potential impact on DEI initiatives. High volumes fill rates & efficiency. Retirements looming.
10_Biology/MNSES	1 Environmental Science		6 Many students served; also feeds allied health programs Sections have been cancelled (not enough qualified instructors). Highly impacted program.
05_Theatre Arts/ALC	Technical Theatre		7 This position teaches specialized courses that are difficult to staff. Lacks program growth potential w/o this position.
08_CSIS/CTE	Position #1		8 Potential for tremendous growth in FTES
01_Cardiovascular Tech/AHN	Adult Echocardiography position		9 All current faculty have to teach overload
21_Career Services	Coordinator/Counselor		10 Presentation not very clear on need
13_Anthropology/ESBS	Biological Anthropology Instructor		11 There is unmet demand in this program. Especially in the ANTH 130's
18_Psychology/ESBS	Position #1		12 Department can sustain stability with current FT/PT faculty. High Efficiency program.
06_Visual Arts & Humanities/ALC	Drawing & Painting position		13 Department hired 2 FT faculty in the 22-23 academic year.
04_Media Communications/ALC	MCOM Instructor		14 Little to no WL though "great demand" indicated by presenter.
15_ESL/ESBS	Instructor		15 Department can sustain stability with current FT/PT faculty

11_Chemistry/MNSESW	Retirement replacement	16	Retirements not replaced. Need for a Generealist
09_Management, Marketing & IB/CTE	Instructor Entrepreneurship	17	Potential growth in Cybersecurity
07_Business Office Tech/CTE	Instructor	18	Unusual strategy of pitting this program against another program (CSIS) in the division
19_CalWorks	Counselor	19	No Accreditation or legal mandates
20_Next Up	Counselor	20	No Adjuncts. Need for targeted outreach for this popultion
English position #2	Position #2	21	Received position last year. Has a top 5 ranked position this year.
10B_BIO #2	Marine Biology	22	Has Bio #1 Ranked in top ten
08B_CSIS #2	Position #2	23	
17-Psychology	Position #2	24	Department can sustain stability with current FT/PT faculty. High Efficiency program.
Philosophy/ESBS	Philosophy 24/25	25	Department hired a FT faculty in Spring 23
English position #3	Position #3	26	Already have a top ranked position
English position #4	Position #4	27	Already have a top ranked position