

Meeting Minutes of the Academic Senate

Grossmont College

11/30/2020

11:00 AM – 12:20 PM

I	CALL TO ORDER				
A	Public Comment	<p>Raymundo Quezada- Expressed his anger and regret about the Racist and sexist Zoom Attack on Dr. Pearl Lopez. We should not call these “incidents” but terrorist attack. Racist attacks are direct and purposeful. We need to be direct and purposeful in our response to defend our black colleagues.</p> <p>Steve Davis- Shared some ways the Math Department is adding many equity goals, methods and messages.</p>			
B	Motion to approve the Agenda 11/30/2020	1s t	Dee Aceves	2nd	Tate Hurvitz
C	Approval of Minutes 11/2/20	1s t	Dee Aceves	2nd	Tate Hurvitz
D	Approval of Minutes 11/16/20	1s t	Sébastien Cormier	2nd	Steve Davis
II.	PRESIDENTS REPORT				
A	<p>Status of investigation of November 16 Racist Attack against Dr Pearl Lopez</p> <p>At our last Academic Senate Meeting on November 16, 2020, we were hit by a racist and misogynistic terror attack. The Senate meeting is an open meeting as legislated by the Brown Act. Anyone may attend. One individual got on the meeting at 11:02am as the meeting began. As we were approaching our approved agenda item, Candidate statements for Academic Senate President. Dr. Pearl Lopez was the first of the two candidates to make her statement. At around 11:30am Dr. Pearl Lopez was beginning her statement. At that time 8 new attendees joined the meeting and this is where the attack began. There were racist comments made as well as foul language and racist and pornographic images. This was an attempt to shut down Dr. Lopez’s statement. As the hosts of the meeting realized it was a zoom attack, all of the unidentified members were kicked off the meeting and the meeting was locked down so no one was able to rejoin.</p> <p>Denise apologized to Dr. Lopez, to all who were in the meeting and experience it, to all our African American colleagues and our Jewish colleagues.</p> <p>We have reported this attack to the San Diego Police Department. SDPD has an anti-terrorism task force who works directly with the FBI. We have reported it to Zoom and to the Anti-Defamation League of San Diego. We have also worked with District IT to get all connecting information about these individuals (IP address, emails, names). District IT thus far has been unable to find a link between anyone who has been affiliated with Grossmont/Cuyamaca including but not limited to employees or students. It is likely that they used fake names, emails and ip addresses. We are also working with Sara Varghese to investigate the email addresses.</p> <p>Currently there are no suspects. The most disturbing thing is this was a coordinated attack against Dr. Lopez. As stated above the attacking individuals chose to disrupt the meeting at this precise time. They wrote obscenities in the chat, changed their avatar to offensive material, and made racist comments during her speech. This was intentional.</p>				

		<p>We are currently doing everything we can to make our meeting more secure. We will be streaming the meeting on Grossmont's YouTube channel for public viewers. Currently we will be limiting chat, enabling the wait room, and no unfamiliar names will be let into the Zoom meeting.</p> <p>We will continue to work on implementing more security and investigating the attackers. Also please let Denise know if you have experienced any Zoom attacks in your classes or other meetings. If you have any suggestions also send those to Denise Schulmeyer</p>
	B	<p>Misc.</p> <ol style="list-style-type: none"> 1) Don't forget to vote for the new academic senate president. The voting will close on Friday December 3, 2020 at 11:59pm. The voting link was sent on November 16, 2020 at 12:00pm. It was sent from the Grossmont College Academic Senate President Election committee. That email includes a unique username/password and thus cannot be forwarded from anyone else. Please make sure you vote before Friday. 2) Don't forget that Bonnie Ripley is stepping down as Program Review Data Liaison at the end of the spring semester. We thanked Bonnie for all her time spent on this job. The position has been be split into two different positions, one for Academic Affairs and one for Student Services, each of whom will receive .2 reassigned time. We are now recruiting for the Academic Affairs position, who will begin in the spring and will shadow Bonnie. The Student Services position will begin in Fall 2021. If you are interested please contact Joan Ahrens.
III		ACTION ITEMS
	A	<p>Revised Regular and Substantive Interaction policy</p> <p>Move to approve 1st Jeanette Calo second by Gregg Robinson</p> <p>Approval passed.</p>
	B	
	C	
VI		COMMITTEES
	A	None
V.		INFORMATIONAL ITEMS

A	<p>Regular and Substantive Interaction update</p> <p>We have our Accreditation follow up visit in March. One of the things that the follow up team will be looking at is the regular and substantive interaction in our online courses. They have asked us to prepare a group of DE courses and a group of ERT courses for them to look at for examples of regular and substantive interaction. They will be judging against our own definition of regular and substantive interaction. When we wrote our definition and approved it in Senate it was just before ERT courses existed and one of the things that we did not clarify is that if you're teaching an ERT course and you're holding a synchronous class session, that counts as regular and substantive interaction except that it does not exist anywhere in our definition as a as an example of RSI. The online teaching and learning committee looked at that definition and made a slight adjustment in order to account for that so that when we use synchronous sessions in the ERT courses those synchronous sessions are accounted for as an example of our side in our own definition . Tate showed the change on the screen (Look at handout)</p> <p>The change is to a bullet point that already exists. The original stated online conferences was an example of RSI. Just to clarify online conference often implies one on one meetings. We added “and or other synchronous sessions”</p> <p>There was a motion to move this to action by Adam Deutsch and Second by Jeanette Calo.</p>
B	<p>Academic Integrity</p> <p>Last week we discussed Academic Integrity. As we know it is much easier for a student to cheat in this online environment. Many of our senators had suggestion on how they are combating the issues of cheating. Denise spoke about how she met with Benjamin Blevins (GC student trustee on the GCCCD Governing Board) and Kaelin Mastronardi (Associated Student President). They expressed their concern over the use of lockdown browsers. Based on some anecdotal reports from students, there are some issues with student privacy, and wrongful reports of students cheating and being issued failing grades as a result.</p> <p>There are some suggestions of having more tests instead of a midterm and finals as this takes away some of the stress around tests.</p> <p>Sarah Martin and her division have been working online best practices. One main issue being approached is plagiarism. We are trying to take a more equitable approach to our conversations surrounding these issues. We have been working on a tutorial for our students that will educate them about the different types or scenarios of academic dishonesty. We want to frame it more about it as a module on academic integrity rather than calling it cheating or plagiarism. We want to start out with some information about cultural differences and perspectives on sharing information so that we can build common ground with students and not come at it as an automatic accusatory approach. Then we're going to go over some scenarios and make sure we explain why it's problematic and what type of behavior students can replace it with. In the end of this modular tutorial would have possibly a quiz and or written assignment. We want to make this available for all faculty Grossmont. Faculty could just drop this right into their canvas course. We want to show students that we are there for them and we want them to succeed.</p> <p>Another idea that came up is contract grading or grades not based on point values. Adam Deutsch is offering a contract based un-grading workshop for flex week. There is talk of shifts from point based grading models to do un-grading. We have some attachments to some archaic grading philosophes in higher education. Some of those archaic grading models lead students to what we call cheating. We should look at whether a student has learned what we're trying to teach them. They are trying to learn a concept and when we attach those that the learning of the concept to a</p>

		<p>point system that can be very arbitrary and also has historical attachments to conscious and unconscious bias.</p> <p>The Teaching Summer Institute has been doing this anti-racist work for years and they will have relevant workshops. Our educational system is competitive and that drives students to cheat. Students act in desperation when trying to get into a University.</p> <p>Sarah stated that the module is due to be ready by the week before flex week in the Spring. If you have an suggestions or ideas that should be in this module contact Sarah Martin</p> <p>Cindi Harris expressed that when a student gets a 0 in a point based system it really discourages students as a 0 is hard to make up.</p> <p>We need to celebrate the positives with our students.</p>
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Meeting Adjourned	12:20pm	
Next Meeting	December 7, 2020	

ATTENDEES

Date	Name	Affiliation	Department
11/30/2020	Denise Schulmeyer	Senate President	Comm
11/30/2020	Dee Aceves	Senate Officer	Counseling
11/30/2020	Liz Barrow	Senate Officer	CVTE
11/30/2020	Michael Perez	Senate Officer	EOPS/CARE/next-Up
11/30/2020	Steve Davis	Senate Officer	Math
11/30/2020	Sébastien Cormier	Senate Officer	Physics
11/30/2020	Richard.unis	Senate Officer	sociology
11/30/2020	Kyleb Wild	PT Senator	Behavioral Sciences, Anthropology
11/30/2020	Nadine Elia	PT Senator	CalWORKs
11/30/2020	Patrice Braswell	Senator	Accessibility Resource Center (A.R.C.)
11/30/2020	michael stewart	Senator	AOJ
11/30/2020	Sharon Sampson	Senator	AOJ
11/30/2020	Tina Young	Senator	AOJ
11/30/2020	Malia Molina	Senator	Art History/Visual Arts & Humanities
11/30/2020	jennifer carmean	Senator	ASL
11/30/2020	Gregg Robinson	Senator	Behavioral Science
11/30/2020	Israel Cardona-Gerena	Senator	Behavioral Sciences
11/30/2020	Lara Braff	Senator	Behavioral Sciences
11/30/2020	Bonnie Ripley	Senator	Biology
11/30/2020	michele perchez	Senator	biology
11/30/2020	brian keliher	Senator	bus adm
11/30/2020	Mark Pressnall	Senator	Business Office Technology
11/30/2020	Diana Vance	Senator	Chemistry and Science
11/30/2020	Angie Gish	Senator	Child Development
11/30/2020	Robin Sepulveda	Senator	Child Development and Family Studies
11/30/2020	sheri strothers	Senator	comm
11/30/2020	Roxanne Tuscany	Senator	Communication
11/30/2020	Victoria Curran	Senator	Communication
11/30/2020	Desmond Morente	Senator	Counseling
11/30/2020	Gary Johnson	Senator	Counseling
11/30/2020	Wendy Cruzado	Senator	Counseling
11/30/2020	Sarah Moore	Senator	Counseling/Transfer Center
11/30/2020	Quezada	Senator	Cross-Cultural Studies
11/30/2020	Janet Gelb	Senator	CSIS
11/30/2020	Patricia Chow	Senator	CTE - Business
11/30/2020	Daniel Rosen	Senator	CVTE
11/30/2020	David Mullen	Senator	Dance
11/30/2020	Tim Cliffe	Senator	Earth Science
11/30/2020	Judd Curran	Senator	Earth Sciences
11/30/2020	Adam Deutsch	Senator	English
11/30/2020	Cindi Harris	Senator	English
11/30/2020	Sarah Martin	Senator	English
11/30/2020	Tate Hurvitz	Senator	English
11/30/2020	Randy Abshier	Senator	ES/HED/NUTR
11/30/2020	Sara Ferguson	Senator	ESL
11/30/2020	Alyona Gorokhova	Senator	ESL
11/30/2020	cheryl kerns-Campbell	Senator	ESW- Health Ed/Nutrition
11/30/2020	Angela Feres	Senator	History

Date	Name	Affiliation	Dept
11/30/2020	Felicia Kalker	Senator	Library
11/30/2020	julie middlemas	Senator	Library
11/30/2020	Beth Smith	Senator	Math
11/30/2020	Cierra Rawlings	Senator	Math
11/30/2020	Dan Greenheck	Senator	Mathematics
11/30/2020	Jeff Waller	Senator	Mathematics
11/30/2020	shawn hicks	Senator	mathematics
11/30/2020	EVAN WIRIG	Senator	MCOM
11/30/2020	Jeanette Calo	Senator	Media Communications
11/30/2020	Eva Nicasio Mercier	Senator	MMIB
11/30/2020	Derek Cannon	Senator	Music
11/30/2020	Rhonda Morris	Senator	Nursing
11/30/2020	Amanda Clay	Senator	Orthopedic Technology
11/30/2020	Christine Vicino	Senator	OTA
11/30/2020	Elisabeth Burke	Senator	Philosophy and Religious Studies
11/30/2020	June Yang	Senator	Philosophy and Religious Studies
11/30/2020	Brodney Fitzgerald	Senator	Physics and Astronomy
11/30/2020	Brian Carter	Senator	Physics/Astronomy
11/30/2020	Shahrokh Shahrokhi	Senator	Political Economy
11/30/2020	Shahrokh Shahrokhi	Senator	Political Economy
11/30/2020	Peggy Wells	Senator	Respiratory Therapy
11/30/2020	Brian Rickel	Senator	Theatre Arts
11/30/2020	Kathleen Banville	Senator	Theatre Arts
11/30/2020	Gareth Davies-Morris	Senator	Visual Arts & Humanities
11/30/2020	Marion de Koning	Senator	Visual Arts and Humanities Department
11/30/2020	Paul Vincent	Senator	World Languages
11/30/2020	Claire Liu	Senator	World Languages Department
Guests			
11/30/2020	Marshall Fulbright	Guest	Academic Affairs
11/30/2020	Nancy Saks	Guest	AHN
11/30/2020	Kelly Menck	Guest	AOJ
11/30/2020	Jamie Shatwell	Guest	ASL
11/30/2020	Amy Ramos	Guest	Behavioral Sciences/ Psychology
11/30/2020	Sosha Thomas	Guest	BOT
11/30/2020	Michelle Soltero	Guest	Child Develop, Education and Fam Stud
11/30/2020	Dave Dillon	Guest	Counseling
11/30/2020	Cindy Emerson	Guest	CPIE
11/30/2020	Pavel Consuegra	Guest	CTE/ Work-Based Learning
11/30/2020	Scott Therkalsen	Guest	Earth Sciences
11/30/2020	Michelle Crooks	Guest	English
11/30/2020	Agustin Albarran	Guest	English and Social/Behavioral Sciences Division
11/30/2020	Pearl Lopez	Guest	EOPS
11/30/2020	Tina Chung	Guest	General Counseling
11/30/2020	Michele Martens	Guest	Learning & Technology Resources Division
11/30/2020	Philip Blanco	Guest	Physics
11/30/2020	Joe Braunwarth	Guest	Political Economy
11/30/2020	Yecenia Tovar	Guest	SDICCCA Intern in General Counseling
11/30/2020	Dana Mints	Guest	Transfer Center

