

GROSSMONT COLLEGE ACADEMIC SENATE

Criteria for Committee Appointments

For

Full and Part-Time Faculty

1. Appointment will balance representation of instructional (librarians included) and student services faculty when appropriate.
2. Appointment will expand diversity, equity and inclusion on committee representation.
3. Appointment will increase the total number of different faculty serving on committees.
4. Appointment to a committee with a new faculty member will take precedence over reappointing the same faculty member for a second term.
5. Appointment will take into consideration specific responsibilities for a committee and whenever possible appoint a faculty member with the appropriate depth and/or breadth of knowledge and perspective.
6. Committee needs continuity and "institutional memory" within membership.
7. When recruitment is necessary, candidates will be sought who fulfill criteria 1-6.

Note: These criteria are intended as a guide for holistic assessment of committee volunteers. Deliberations and selections are carried out by the officers of the Academic Senate. These criteria are designed for appointment to participatory governance committees, Academic Senate committees, and screening committees in which Senate appointments are required.

Part Time Faculty

1. The Academic Senate of Grossmont College will maintain at least 1 part-time faculty member on each of its participatory governance committees as defined in the 'Governance and Decision Making Handbook'. When a college-wide participatory governance committee does not have at least 1 part-time faculty member among its constituency membership, an initial announcement and recruitment email will be sent only for part-time faculty before a 2nd recruitment email is sent for full and part-time faculty. When the 2nd recruitment email is sent, the SOC members will give priority to part-time faculty members in the case that there is no part-time faculty membership on the committee.

AFT Faculty Representatives

2. The Academic Senate of Grossmont College will maintain at least one (1) member who is also an officially designated Grossmont College AFT Faculty Representative on both the Budget Committee and the College Council. When one of these committees does not have at least one (1) GC AFT Faculty Representative among its constituency membership, the Academic Senate will send out an initial announcement and recruitment email to the AFT for a GC AFT Faculty Representative. Only if no GC AFT

Faculty Representative is willing or able to serve will a 2nd recruitment email be sent for all faculty. GC AFT Faculty Representatives represent the Academic Senate and its collective positions, as well as AFT perspectives and insights.