Grossmont Academic Senate Resolution
On Part-Time Office Hours (2007)

Whereas, A Resolution was approved by this body in 2005 by which a letter was sent to the United Faculty and the District calling for Part-Time Office Hours (see attached);

Whereas, The negotiations concerning part-time office hours have apparently been “tabled” since no further action has been visibly taken to implement Part-Time Office Hours since the 2005 Resolution’s approval and the sending of the letter;

Whereas, The California Post-Secondary Education Commission (2001) recognizes that faculty accessibility is a critical component of student learning;

Whereas, The California Board of Governors supports the policy that part-time faculty should be paid comparable to full-time faculty for those in-class and out-of-class responsibilities that are the same;

Whereas, AB 301 (1997) provides district incentives to provide part-time faculty compensation for office hours;

Whereas, The State Academic Senate recommends that local senates work with their collective bargaining units and boards to establish compensated office hours for part-time faculty;

Be It Resolved, The Grossmont College Academic Senate renews its call for the United Faculty and the District to negotiate an equitable plan for insuring paid Office Hours for Part-Time Faculty so that students will have the same opportunities to meet outside of classroom hours with Part-Time Faculty that students now have to meet with Full-Time Faculty.
WHEREAS, In the State of California the Academic Senates of Community Colleges have primacy in academic and professional matters.

WHEREAS, Grossmont College Academic Senate is committed to providing instruction of the highest quality to our students;

WHEREAS, the core functions of teaching involve classroom instruction, preparation, grading, and office hours;

WHEREAS, the California Post-Secondary Education Commission (2001) recognizes that faculty accessibility is a critical component of student learning;

WHEREAS, the California Board of Governors supports the policy that part-time faculty should be paid comparable to full-time faculty for those in-class and out-of-class responsibilities that are the same;

WHEREAS, AB301, signed into law in 1997, provides district incentives, such as matching funds, to give part-time faculty one paid office hour per week;

WHEREAS, The State Academic Senate recommends that local senates work with their collective bargaining agent, administration and trustees, to establish local policies and negotiated agreements that provide compensated office hours as a part of all instructional assignments—in order to ensure that all students have equitable access to their instructors outside of class;

BE IT RESOLVED, That the Academic Senate send a letter to the District Board of Trustees in support of compensated office hours for part-time instructors.