Supv./Mgr. Professional Development Program

Four 6-week cohort tracks
• One workshop every two weeks
• Workshops will be 2-4 hours
• Up to 12 hours per cohort
PM focused workshop
• Offered monthly
• 4 hours

Program will begin with a coaching session in which each leader will identify their own goals in relation to the track and their department. Coaches will introduce the purpose of the workshops and peer learning strategies while setting the tone for open and vulnerable dialogue.

5 hours

During the workshops, participants will be seeking input from the team regarding current or anticipated challenges in relation to deliverables needed/identified from the coaching sessions and in line with their specific goals.
Supv./Mgr. Professional Development Program

Managing
- Creating and Communicating a Strategic Plan/Vision
- Setting Goals & Expectation with Accountability
- Project Management

DEI

Leading
- Motivating and Engaging Teams
- Leading Change
- Making Tough Decisions and Delegating

Communicating
- Leading an Effective Meeting
- Effective Interpersonal Communication (DISC)
- Managing Conflict

Performance Management
- Managing Probation
- Performance Evaluations
- Documentation
- Progressive Discipline