

# GROSSMONT

## College Catalog

2020/2021  
[www.grossmont.edu](http://www.grossmont.edu)



# GROSSMONT COLLEGE

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**GROSSMONT-CUYAMACA  
COMMUNITY COLLEGE DISTRICT  
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**Chancellor:**

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**Grossmont College President:**

Nabil Abu-Ghazaleh, Ed.D.

## ACCREDITATION AND AFFILIATIONS

Grossmont College is accredited by the Western Association of Schools and Colleges and is a member of the California Community College Association. Accreditation reports are available and may be reviewed in the Office of the President. Appropriate courses are fully accepted on transfer by the University of California, the California State University and by private four-year colleges and universities.

The college has been approved for the training of veterans under the various United States public laws and California veteran enactments. The Bureau of Immigration and Naturalization has approved Grossmont College to serve international students under education visas.



**THE GROSSMONT COLLEGE SEAL** The seal of Grossmont College has been designed around the Griffin Symbol, which is the half-eagle, half-lion of Greek mythology, combining their qualities of courage, strength and swiftness. The Griffin was charged with guarding the treasures of the Ancient World. The three Greek words are THARROS, DYNAMIS and PHILOSOPHIA, which means courage, strength, and love of wisdom.

The Grossmont-Cuyamaca Community College District has made every reasonable effort to determine that everything stated in this catalog is accurate. Courses and programs offered, together with other matters contained herein, are subject to change without notice by the administration of the Grossmont-Cuyamaca Community College District or Grossmont College for reasons related to student enrollment, level of financial support, or for any reason, at the discretion of the district and the college. The district and the college further reserve the right to add, amend, or repeal any of their rules, regulations, policies and procedures.

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## *Welcome to Grossmont College!* *¡Bienvenidos a Grossmont College!*

نرحب بكم في كلية جروسمونت!

Dear student,

As you approach the 2020-21 school year, you will certainly notice that things are different. The most obvious is that the vast majority of classes are being held via distance learning. This year so far has been one of upheaval – from the coronavirus global epidemic to the growing Black Lives Matter movement and nationwide protests pushing back on systemic racial inequities. We have seen widely publicized, wildly disproportionate, and blatant murders of Black people by police and others in places where culture and laws have been twisted to make a virtue of demonizing and killing defenseless people.

In this time of change we also see top courts ruling time after time to reject discrimination against people for their sexual orientation and gender identity; against improper interpretations of laws by government officials seeking to restrict equitable access to financial assistance to college students; and against improper procedures used to disenfranchise undocumented childhood arrivals to the U.S. who have been welcomed legally and through their sincere efforts to integrate into our society.

This has been an unusual year. As a year when we will hold a pivotal presidential election, we can expect much more introspection and debate.

Part of our college mission is to develop our students' capacity to be leaders in their community. You may agree with me, think I have not gone far enough, or believe I have gone too far. I challenge you to use your education and your college engagement as an onramp to civic engagement regardless of your views.

Applying yourself to obtain a high-quality education is your key to being counted in our world as it transforms. You may want to understand how a microscopic virus brings the world to its knees or how social systems shape the treatment of fellow community members. Please remember that Grossmont College is your partner in your personal and professional growth.

Grossmont College looks forward to helping you better understand the world around you and how you can change it. Best of luck in your studies this academic year!

Regards,

Nabil Abu-Ghazaleh, Ed.D.  
President, Grossmont College

## NONDISCRIMINATION NOTICE

The Grossmont-Cuyamaca Community College District (District) is committed to providing learning and working environments that ensure and promote diversity, equity, and inclusion. People of diverse backgrounds, perspectives, socioeconomic levels, cultures, and abilities are valued, welcomed, and included in all aspects of our organization. The District strives to provide an educational environment that fosters cultural awareness, mutual understanding, and respect that ultimately also benefits the global community.

No person shall be unlawfully subjected to discrimination or denied full and equal access to District programs or activities on the basis of ethnic group identification, race or ethnicity, color, national origin, religion, age, gender, gender identity, gender expression, physical or mental disability, medical condition, pregnancy, genetic information, ancestry, sexual orientation, marital status, or military and veteran status, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics. District programs and activities include, but are not limited to any that are administered or funded directly by or that receive any financial assistance from the California Community Colleges Chancellor's Office.

The Chancellor shall establish administrative procedures that ensure all members of the college community can present complaints regarding alleged violations of this policy and have complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

No District funds shall be used for membership or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with the District, to any private organization whose membership practices are discriminatory on the basis of the groups mentioned above.

Inquiries regarding the equal opportunity policies, the filing of grievances, or for requesting a copy of the college's grievance procedures may be directed to:

- **Tim Corcoran**, Vice Chancellor, Human Resources  
Title IX Coordinator  
8800 Grossmont College Drive  
El Cajon, CA 92020-1799 • (619) 644-7572
- **Sara Varghese**, Dean, Student Affairs  
Grossmont College, 8800 Grossmont College Drive  
El Cajon, CA 92020-1799 • (619) 644-7600

Grossmont College recognizes its obligation to provide overall program accessibility for those with physical and mental disabilities. Contact the Accessibility Resource Center (A.R.C) at (619) 644-7112, tone device for deaf (619) 644-7119, Room 60-120 to obtain information on programs and services, activities and facilities on campus and for a geographical accessibility map.

Inquiries regarding federal laws and regulations concerning nondiscrimination in education or the college's compliance with those provisions may also be directed to:

- **Office for Civil Rights**  
U.S. Department of Education, 221 Main Street, Suite 1020  
San Francisco, CA 94105

## SEXUAL HARASSMENT

**LEGAL BACKGROUND:** Guidelines of Title VII of the Civil Rights Act focus upon sexual harassment as an unlawful practice. "Sexual harassment like harassment on the basis of color, race, religion or national origin, has long been recognized by the Equal Employment Opportunity Commission as a violation of Section 703 of Title VII of the Civil Rights Act as amended" (Federal Register, April 11, 1980). Interpretation of Title IX of the Education Amendments similarly delineates sexual harassment as discriminatory and unlawful.

**DEFINITION:** Sexual harassment is defined in GCCCD Policy 3430 as the following:

Unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature made by someone from, or in, the work or educational setting when:

- Submission to the conduct is made a term or condition of an individual's employment, academic status, or progress;
- Submission to or rejection of the conduct by the individual is used as a basis of employment or academic decisions affecting the individual;
- The conduct has the purpose or effect of having a negative impact upon the individual's work or academic performance, or of creating an intimidating, hostile or offensive work or education environment; or
- Submission to or rejection of the conduct by the individual is used as the basis for any decision affecting the individual.

**PROCESS:** Complaints must be filed within 180 days of the date the alleged unlawful discrimination occurred, except that this period shall be extended by no more than 90 days following the expiration of the 180 days if the complainant first obtained knowledge of the facts of the alleged violation after the expiration of the 180 days (California Code Regulations, Title 5, Section 59328e).

If the alleged harasser is a student, initial action on the complaint shall be the joint responsibility of the Dean, Student Affairs and the Director of Employee and Labor Relations.

If the alleged harasser is an employee, initial action on the complaint shall be the joint responsibility of the employee's immediate supervisor and the Director of Employee and Labor Relations.



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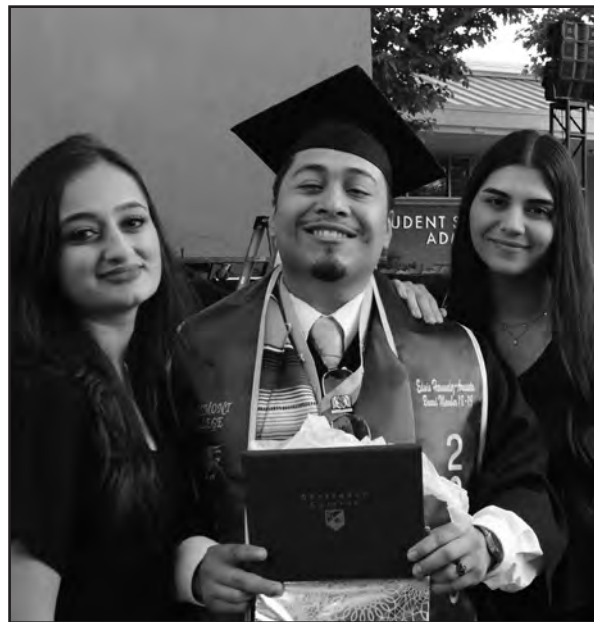
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# CALENDAR

## FALL 2020

June 22-August 16 .....	Registration
August 10-14.....	Professional Development-Organizational Meetings
<b>August 17.....</b>	<b>Regular Day and Evening Classes Begin</b>
August 17-30.....	Add/Drop Period
August 31 .....	Census Day
September 7*.....	Holiday (Labor Day)
September 18.....	Last Day to Apply for Pass/No Pass Semester Length Classes
October 9.....	Last Day to Apply for Fall 2020 Degree/Certificate
October 10.....	End of First 8-Week Session
October 12.....	Second 8-Week Session Begins
November 8.....	Last Day to Drop Semester Length Classes
November 11*.....	Holiday (Veterans Day)
November 26*, 27*, 28*.....	Thanksgiving Holiday
December 7.....	End of Second 8-Week Session
<b>December 8-14.....</b>	<b>Final Examinations</b>
December 14.....	Close of Fall Semester
December 15-January 31.....	Winter Recess
December 18.....	Instructor Grade Deadline
December 24-January 3.....	College and District Offices Closed
December 25*, January 1* .....	Holiday

☐ Important dates

☐ Holidays

\* College and District offices closed.

## JULY 2020

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## AUGUST

S	M	T	W	Th	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## SEPTEMBER

S	M	T	W	Th	F	S
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## OCTOBER

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					1	2
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## NOVEMBER

S	M	T	W	Th	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## DECEMBER

S	M	T	W	Th	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



# 2020-2021

## JANUARY 2021

S	M	T	W	Th	F	S
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17	⑱	19	20	21	22	23
24	25	26	27	28	29	30
31						

## FEBRUARY

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14	⑮	16	17	18	19	20
22	23	24	25	26	27	28

## MARCH

S	M	T	W	Th	F	S
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7	8	9	10	11	⑫	13
14	15	16	17	18	19	20
21	22	23	24	25	26	⑳
28	29	30	31			

## APRIL

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18	19	20	21	22	23	24
25	26	27	28	29	30	

## MAY

S	M	T	W	Th	F	S
						1
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16	17	18	19	20	21	22
23	24	25	26	27	28	⑳
30	⑳					

## JUNE

S	M	T	W	Th	F	S
		①	②	③	④	⑤
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## SPRING 2021

November 16-January 31 .....Registration

January 18\* .....Holiday (Martin Luther King Day)

January 26-29 ..... Professional Development-Organizational Meetings

**February 1 ..... Regular Day & Evening Classes Begin**

February 1-14 ..... Add/Drop Period

February 12\*-13\* .....Holiday (Lincoln Day observed)

February 15\* .....Holiday (Washington Day observed)

February 16 ..... Census Day

March 5 ..... Last Day to Apply for Pass/No Pass  
Semester Length Classes

March 12 ..... Last Day to Apply for Spring 2021 Degree/Certificate

March 27 ..... End of First 8-Week Session

March 29-April 3\* ..... Spring Recess

April 5 ..... Second 8-Week Session Begins

May 2 ..... Last Day to Drop Semester Length Classes

May 29 ..... End of Second 8-Week Session

May 31\* ..... Holiday (Memorial Day)

**June 1-7 ..... Final Examinations**

June 7 ..... Close of Spring Semester

June 9 ..... Grossmont Commencement

June 10 ..... Instructor Grade Deadline

□ Important dates

○ Holidays

\* College and District offices closed