

G R O S S M O N T C O L L E G E



Decisions, Directions, and Distinctions: September 2025



Greetings, Grossmont College Colleagues,

This is the September recap from the President's Office, highlighting **Decisions, Directions, and Distinctions**. Each month, I'll share the choices shaping our work, the directions guiding our future, and the distinctions that make our community shine.

Decisions

We are making progress on closing the loop from our annual planning process. I'm pleased to share that we are moving forward with **five faculty positions** and **seven classified positions**, presented at College Council on September 25. Strategic hiring forms are in preparation and will move through district approvals so these positions can be advertised soon. In addition, we were able to move forward with several open and funded positions that are now under recruitment with the personnel commission. Those positions are listed as well.

Faculty (5 positions):

- CVT – Vacant / Funded (in process)
- Biology – Vacant / Funded (replacement for early pre-tenure departure)
- ESL – Vacant / Funded
- CSIS – Vacant / Funded
- Career Counselor – *New/General fund*

Classified (7 positions):

- ADA Content Accessibility Specialist – *New / General fund*
- Athletic Trainer – *New / General fund*
- Computer Help Desk – *New / General fund*

- Network Specialist – *New / General fund*
- Student Services / Admin for Student Success Equity/Village – *New / Categorical fund*
- Student Services Assistant / ARC – *New / Categorical fund*
- CARE Program Specialist – *New / Categorical fund*

Currently with PC

- Specialty Lab Technician II - A.R.C. (DSPS)
- Account Technician, Senior Administrative Services
- Custodians (3 positions, 1 Lead)
- Admissions and Records Office Supervisor Admissions & Records
- Science Lab Technician II - Biology (2)
- Financial Aid Assistant
- Financial Aid Programs Specialist
- Child Development Center Technician
- Specialist – Assessment (under review)
- Athletic Field Maintenance Worker, Sr.
- Grounds Maintenance Worker, Lead FMO
- Student Success Liaison Student Services
- Computer Lab Technician I Learning & Tech Resource

The college recently completed the hiring process for Dual Enrollment Coordinator, Veterans Coordinator, and Health Services Supervisor.

These roles will directly enhance classroom instruction, technology services, student support, and equity-centered programs. This list will expand as we consider positions as folks leave us, and find resources to fund new opportunities.

More AUP decisions ahead! Look for action on **technology and facilities requests** that were prioritized last spring, report outs at the October College Council meeting.

We've also made the decision to **expand our Basic Needs Center**. With Barnes & Noble transitioning to a smaller bookstore footprint, Gizmo's Kitchen will move into the entry and lower level of the current bookstore, while Barnes & Noble relocates upstairs. Our goal is to launch this expanded, welcoming space for students at the start of the spring semester.

Directions

Facilities

We are assessing resources in our bond programs against the funds needed to complete ongoing projects. Current construction in **Buildings 51/55** is underway, with future work planned for **Buildings 52–54**. We know that there are many projects that need our attention, some of our 200 buildings, the pool, the gym, our fields and many infrastructure projects that our VC of Admin Service outlined at the Chancellor's Forum this week. As we get these assessments, we will begin meeting with existing task forces and gather representatives from those impacted by any decisions in their areas

Other identified priorities include:

- Child Development Center
- Student Services spaces
- Accessible entrances and pathways
- Infrastructure improvements

As the district considers the feasibility of 2026 tax extension bond, we will be prioritizing all these areas as outlined in our facilities plan. We will engage task forces and representatives from affected areas as planning advances.

Food Services

Your administrative team has been working to expand campus food options. We will be sharing what we have been considering and calling on all constituent groups to help shape these solutions.

CVC Status-Ready to Launch!

Grossmont College will become a CVC (California Virtual Campus) Exchange Teaching College beginning with our second eight-week course offerings this semester, making it easier for students from across the state to seamlessly register in our online classes -

lowering barriers to education for students across the state.

Teaching College status on the CVC exchange does result in enrollment increases. It also presents a great opportunity for us to leverage that “top-of-the-search” status by offering POCR (Peer Online Course Review) and ZTC (zero textbook cost)-badged online classes most in demand, particularly on late start, shorter term schedules, and in all subjects sought by students across the State.

The exchange lowers barriers to access for all students and will help us meet the needs of students from all across that state so that they, too, can find out what’s so great about Grossmont College!

Distinctions

- **Student Leadership:** Congratulations to **ASGC President Vi Huynh** and our student government for hosting the statewide student government organization (ASCCC) at Grossmont on September 12.
- **Faculty Achievement:** Adjunct Dance Instructor **Melissa Adao** was recently featured in the *San Diego Union-Tribune* for her role as emcee at the SamaFest Philippine cultural arts festival in Balboa Park. Read more here.
- **Trailblazer Recognition:** **Dr. Hima Joshi** has been awarded the **Women in Chemistry Trailblazer Award**, honoring her leadership, mentorship, and contributions to the chemical sciences in San Diego.
- **Community Spotlight:** **Dean Vanessa Fountain** was profiled in *San Diego Voyager*. Read her interview.
- **Art Excellence:** Grossmont Art Professor Jennifer Anne Bennett is featured in *Traces of Place* at the R.B. Stevenson Gallery in La Jolla (Sept. 20–Oct. 9).

Together, our **Decisions, Directions, and Distinctions** reflect the momentum of Grossmont College. Thank you for your contributions and your commitment to our students.

Look for the **Griffin Monthly** soon for even more campus news.

Dr. Pamela T. Luster

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