

CAREER ASSESSMENTS NOW AVAILABLE

IN THE GROSSMONT COLLEGE CAREER CENTER



SIGI 3 integrates self-assessment with in-depth and up-to-date career information that is easy to use and provides you with a realistic view of the best educational and career options for your future success.


SIGI 3 will help you:

- Clarify your work-related values
- Search and create a list of occupations based on:
 1. Values, interests and abilities
 2. Technical cluster
 3. Major discipline of study in college
- Obtain up-to-date information and printouts on hundreds of occupations
- Determine education and training requirements for each occupation
- Put your career plan into action

SIGI 3 is a comprehensive, up-to-date educational and career planning program. It includes links to the best educational and career planning web sites. It also features college and graduate school selectors to help you make the best match.

Benefits:

- **Students, staff and faculty can access 24/7 from any PC on or off campus**
- **SIGI 3 is self-directed, flexible, and easy-to-use.** You take charge of your own career decision making. Use the program all at once or a section at a time. Come back as often as you like. Try different scenarios and choices until it feels right.
- **Save your work in SIGI 3 for future use.**
- **SIGI 3 saves you money, time and energy by** taking the guesswork and frustration out of career and educational planning.
- **SIGI 3** provides an easy step-by-step process.


 **How to Access SIGI 3:** *There is a charge of \$9.95 for this assessment for returning users and a \$17.95 charge for brand new users.*

- Go to the Career Center web site at, <http://www.grossmont.edu/careercenter/sigi3/default.htm>

Grossmont College Students – Sign in on the above link as follows:


- In the User Name Box enter: gcccedu\first name.last name (enter your name)
- In the Password Box enter: your password

Questions? Please contact the Grossmont College Career Center at 619.644.7614

 **Important:** Interpretation of your assessment results by a qualified Career Advisor/Counselor is highly recommended for proper understanding and outcomes of test results.

Strong Interest Inventory® Assessment

- **The newly revised Strong Interest Inventory is now available at *Grossmont College* via *SkillsOne.com*, the state of the art online delivery system!**
- The ***Strong*** generates an in-depth assessment of your interests among a broad range of occupations, work and leisure activities, and educational subjects. To reveal your interest patterns, it presents results on a variety of complementary themes and scales:
 - General Occupational Themes map out broad interest patterns to describe personalities and preferred work environments (corresponding to Holland's RIASEC theory).
 - Basic Interest Scales provide more specific information about your area of interest
 - Occupational Scales relate to your interest patterns to those of satisfied workers within the occupation.
 - Personal Style Scales describe your preferred style of working, learning, leading, risk-taking, and team participation.
- Recently revised to reflect all the latest changes in the world of work and study, this authoritative assessment of unparalleled reliability and validity is more powerful than ever, with:
 - More focus on business and technology careers
 - Response options expanded to 5-point (Likert-type) format
 - Shorter inventory—291 items, reduced from 317
 - Norm group representative of ethnic, racial, and demographic workforce diversity
 - Updated General Occupational Themes
 - Expanded Basic Interest Scales, Occupational Scales, and Personal Style Scales
 - User-friendly, well-organized, highly intuitive results presentation
- The most respected and widely used career development instrument in the world, the *Strong* is a powerful tool for anyone starting a career, considering a career change, looking for career enrichment, or seeking work–life balance.

 ***How to Access The Strong Interest Inventory:*** *There is a charge of \$8.75 for this assessment. It is available in the Grossmont College Bookstore.*

DISCOVER

With its solid research base, guidance process and comprehensive content, DISCOVER offers the following program features:

Development Guidance Process

- Helps individuals identify their strengths and needs, and build a plan based on their personal profile.

World-of-Work Map

- Organizes vast amounts of information about occupations into six Holland-related clusters, based on primary work tasks that help people focus on preparing for meaningful and appropriate employment.
- Provides Direct Access to Information
- Supports quick and easy retrieval of current, comprehensive and meaningful information.

Occupation Files

- Provides detailed information about hundreds of occupations in the U.S. labor market, with many ways to search the database. Related military occupations are also provided.

Majors or Programs of Study

- Offers a searchable file that includes detailed descriptions, typical college courses, high school preparation, related majors, related occupations, and types of schools that offer the program.

School Database

- Provides information about virtually all two-year and four-year colleges, graduate schools, most vocational/technical schools, and a search process to identify the schools that have the features the individual wants.


Financial Aid Database

- Includes a searchable file of financial aid/scholarship sources and provides a estimate of federal eligibility based on family or personal financial information.
- Helps individual prepare for a successful job search by learning good interview skills, writing a resume, cover letter and more

eDISCOVER

This is Available on-line for all Grossmont College students, staff, and community members at no charge (as is DISCOVER software version).

 **How to access DISCOVER/eDISCOVER:** Contact Career Center staff for a web address and instructions on how to navigate through the program.

 **Important:** Interpretation of your assessment results by a qualified Career Advisor/Counselor is highly recommended for proper understanding and outcomes of test results.

Keirsey® Temperament Sorter®-II

- **The Keirsey Temperament Sorter®-II (KTS®-II)** is a personality instrument used all over the world. It is a powerful 70 question personality instrument that helps individuals discover their personality type and is designed to help you understand how the needs and preferences of your temperament shape your career development process.
- The KTS-II has been translated into 18 different languages, and has been used by over 40 million people from 140 different countries. It first appeared in *Please Understand Me* (1978), and was updated in the successor *Please Understand Me II* (1998). The KTS-II is currently being used by the Fortune 500, Global 1000, the US Government/Military, by major academic institutions, non-profit organizations, and faith based organizations worldwide.
- According to Keirsey Temperament Theory, there are four basic temperament groups which describe human behavior. Keirsey's four temperaments are referred to as Artisans™, Guardians™, Rationals™ and Idealists™. These four temperaments can be further subdivided, often referred to as "Character Types". There are four types of Artisans, four types of Guardians, four types of Rationals, and four types of Idealists.

ARTISAN	GUARDIAN	RATIONAL	IDEALIST
Promoter (ESTP)	Supervisor (ESTJ)	Field Marshal (ENTJ)	Teacher (ENFJ)
Crafter (ISTP)	Inspector (ISTJ)	Mastermind (INTJ)	Counselor (INFJ)
Performer (ESFP)	Provider (ESFJ)	Inventor (ENTP)	Champion (ENFP)
Composer (ISFP)	Protector (ISFJ)	Architect (INTP)	Healer (INFP)

 **How to Access the Keirsey Temperament Sorter (KTS-II):** There is a charge of \$10.00 for this assessment available at the Grossmont College Cashier Window. Please contact Career Center staff at (619) 644-7614, for more information.