

**District Staff Accreditation Survey
Spring 2000**

	Agree		Neutral		Disagree		Total	
	Count	%	Count	%	Count	%	Count	%
Q1: Approp opportunities participate in dev. financial plans/budgets	13	31.0%	16	38.1%	13	31.0%	42	100.0%
Q2: Governing board provides support to effectively manage district	25	59.5%	12	28.6%	5	11.9%	42	100.0%
Q3: Assigned workspace adequate to carry out my job	36	73.5%	4	8.2%	9	18.4%	49	100.0%
Q4: Procedure for hiring all personnel clearly stated	19	40.4%	12	25.5%	16	34.0%	47	100.0%
Q5: Safety hazards are removed promptly	19	38.8%	20	40.8%	10	20.4%	49	100.0%
Q6: Board ensures institutional practices consistent with mission/policies	25	59.5%	11	26.2%	6	14.3%	42	100.0%
Q7: District structured to provide effective management	26	57.8%	8	17.8%	11	24.4%	45	100.0%
Q8: District structured to ensure implementation of statutes, regulations	31	72.1%	8	18.6%	4	9.3%	43	100.0%
Q9: Research integrated with planning and evaluation	21	63.6%	11	33.3%	1	3.0%	33	100.0%
Q10: Computers adequate to meet needs of my work function	37	77.1%	4	8.3%	7	14.6%	48	100.0%
Q11: Clear division of authority between board, district, and college	29	67.4%	6	14.0%	8	18.6%	43	100.0%
Q12: Procedure for hiring all personnel equitably administered	14	32.6%	8	18.6%	21	48.8%	43	100.0%
Q13: Research documents helpful in planning and evaluation	19	51.4%	17	45.9%	1	2.7%	37	100.0%

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	Agree		Neutral		Disagree		Total	
	Count	%	Count	%	Count	%	Count	%
Q14: Chancellor fosters approp communication with board, college, students	31	73.8%	9	21.4%	2	4.8%	42	100.0%
Q15: Performance evaluations conducted according to contract/handbook	17	35.4%	8	16.7%	23	47.9%	48	100.0%
Q16: Members of department stay current in field of expertise	34	72.3%	8	17.0%	5	10.6%	47	100.0%
Q17: Adequate parking at district for staff	37	78.7%	3	6.4%	7	14.9%	47	100.0%

**District Staff Climate Survey
Spring 2000**

	Agree		Neutral		Disagree		Total	
	Count	%	Count	%	Count	%	Count	%
CC1: Relationship with other staff conducive to professional dev.	34	73.9%	8	17.4%	4	8.7%	46	100.0%
CC2: I feel safe at the district offices during daylight hours	43	91.5%	3	6.4%	1	2.1%	47	100.0%
CC3: District administrators treat me/my co-workers fairly, equally	27	58.7%	13	28.3%	6	13.0%	46	100.0%
CC4: Satisfied with opportunities for staff in shared governance	27	60.0%	11	24.4%	7	15.6%	45	100.0%
CC5: I feel safe at the district offices during the evening or at night	29	70.7%	7	17.1%	5	12.2%	41	100.0%

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	Agree		Neutral		Disagree		Total	
	Count	%	Count	%	Count	%	Count	%
CC6: Diversity at this district is beneficial/should be promoted	37	78.7%	9	19.1%	1	2.1%	47	100.0%
CC7: Dept contributions recognized by others	25	54.3%	7	15.2%	14	30.4%	46	100.0%
CC8: Follow-up to performance evaluations occur in timely fashion	12	27.3%	13	29.5%	19	43.2%	44	100.0%
CC9: I find my work challenging and rewarding	37	78.7%	9	19.1%	1	2.1%	47	100.0%
CC10: Physical facilities adequately maintained	33	70.2%	3	6.4%	11	23.4%	47	100.0%
CC11: District is equally supportive of women and men	30	69.8%	11	25.6%	2	4.7%	43	100.0%
CC12: Satisfied with systems to facilitate communication	29	61.7%	14	29.8%	4	8.5%	47	100.0%
CC13: Lighting at district adequately provided	35	81.4%	6	14.0%	2	4.7%	43	100.0%
CC14: Supervisor good at communicating about matters that affect me	26	55.3%	14	29.8%	7	14.9%	47	100.0%
CC15: Satisfied with opportunities for staff to interact informally	24	51.1%	13	27.7%	10	21.3%	47	100.0%
CC16: Materials in district media increase understanding of diverse groups	16	34.8%	21	45.7%	9	19.6%	46	100.0%
CC17: Satisfied with support/maintenance of computer hardware	39	83.0%	6	12.8%	2	4.3%	47	100.0%
CC18: District equally supportive of all racial/ethnic groups	27	62.8%	13	30.2%	3	7.0%	43	100.0%

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	Agree		Neutral		Disagree		Total	
	Count	%	Count	%	Count	%	Count	%
CC19: District administrators encourage develop creative/innovative ideas	24	52.2%	10	21.7%	12	26.1%	46	100.0%
CC20: Amount of info. received sufficient to support job performance	22	48.9%	16	35.6%	7	15.6%	45	100.0%
CC21: I feel sense of community/belonging to my dept	30	63.8%	12	25.5%	5	10.6%	47	100.0%
CC22: The landscaping is adequately maintained	23	47.9%	11	22.9%	14	29.2%	48	100.0%
CC23: District administrators willing share important information	17	38.6%	13	29.5%	14	31.8%	44	100.0%
CC24: District making progress creating better work environ. for all	28	59.6%	9	19.1%	10	21.3%	47	100.0%
CC25: I feel sense of community/belonging at this district	24	51.1%	16	34.0%	7	14.9%	47	100.0%
CC26: Adequate opportunity to meet with my supervisor	34	72.3%	8	17.0%	5	10.6%	47	100.0%
CC27: District administrators listen, respond to staff concerns	20	44.4%	12	26.7%	13	28.9%	45	100.0%
CC28: District provides opportunities for continued professional development	28	58.3%	8	16.7%	12	25.0%	48	100.0%
CC29: Overall, I am satisfied with my job	38	79.2%	9	18.8%	1	2.1%	48	100.0%

Q18: Site

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.1	2.1
	2	4	7.8	8.3	10.4
	3	43	84.3	89.6	100.0
	Total	48	94.1	100.0	
Missing	System	3	5.9		
Total		51	100.0		

Q19: How long at this site

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	< 1 year	1	2.0	2.3	2.3
	1 - 3 years	7	13.7	15.9	18.2
	3.1 - 5 years	9	17.6	20.5	38.6
	5.1 - 10 years	7	13.7	15.9	54.5
	10.1 - 15 years	5	9.8	11.4	65.9
	> 15 years	15	29.4	34.1	100.0
	Total	44	86.3	100.0	
Missing	System	7	13.7		
Total		51	100.0		

Q20: Gender

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Male	14	27.5	29.8	29.8
	Female	33	64.7	70.2	100.0
	Total	47	92.2	100.0	
Missing	System	4	7.8		
Total		51	100.0		

Q21: Work status

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Full-time	45	88.2	93.8	93.8
	Part-time	3	5.9	6.3	100.0
	Total	48	94.1	100.0	
Missing	System	3	5.9		
Total		51	100.0		

Q22: Racial/ethnic group

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Asian	3	5.9	7.0	7.0
	Filipino	1	2.0	2.3	9.3
	Hispanic	4	7.8	9.3	18.6
	Other	2	3.9	4.7	23.3
	White	33	64.7	76.7	100.0
	Total	43	84.3	100.0	
Missing	System	8	15.7		
Total		51	100.0		

Q23: Work classification

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Manager	6	11.8	13.3	13.3
	General Classified	30	58.8	66.7	80.0
	Confidential/Supervisor	9	17.6	20.0	100.0
	Total	45	88.2	100.0	
Missing	System	6	11.8		
Total		51	100.0		