

**Grossmont College Accreditation Surveys 2006** (Item #95 revised 03/02/06)  
**Respondent Characteristics**

**Faculty Survey Results**

**109. Gender**

	Frequency	Percent
Male	136	48.7
Female	143	51.3
<b>Total</b>	<b>279</b>	<b>100.0</b>
No Response	1	
Total	280	

**110. Ethnicity**

	Frequency	Percent
Asian	6	2.2
Black	4	1.5
Filipino	5	1.8
Hispanic	30	11.0
Native American	4	1.5
Pacific Islander	1	.4
Middle Eastern	4	1.5
White, non-Hispanic and not of Middle Eastern descent	197	72.4
Other	21	7.7
<b>Total</b>	<b>272</b>	<b>100.0</b>
No Response	8	
Total	280	

**110. Ethnicity (specified other)**

	Frequency
Multi-ethnic	1
<b>Total</b>	<b>1</b>

**111. What is your position at the College?**

	Frequency	Percent
Full-Time Faculty	146	52.5
Part-Time Faculty	126	45.3
Other	6	2.2
<b>Total</b>	<b>278</b>	<b>100.0</b>
No Response	2	
Total	280	

**111. What is your position at the College? (specified other)**

	Frequency
Adjunct	2
<b>Total</b>	<b>2</b>

*Note.* Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**112. How long have you been working at the College?**

	Frequency	Percent
Less than 1 year	19	6.9
1 to 3 years	47	17.0
Between 3 and 7 years	59	21.3
7 years or longer	152	54.9
<b>Total</b>	<b>277</b>	<b>100.0</b>
No Response	3	
Total	280	

**Survey type**

	Frequency	Percent
Online	129	46.1
Paper	151	53.9
<b>Total</b>	<b>280</b>	<b>100.0</b>

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

# College Staff Survey Results

## 77. Gender

	Frequency	Percent
Male	31	21.2
Female	115	78.8
<b>Total</b>	<b>146</b>	<b>100.0</b>
No Response	2	
Total	148	

## 78. Ethnicity

	Frequency	Percent
Asian	9	6.3
Black	4	2.8
Hispanic	11	7.6
Native American	2	1.4
Pacific Islander	1	.7
Middle Eastern	2	1.4
White, non-Hispanic and not of Middle Eastern descent	105	72.9
Other	10	6.9
<b>Total</b>	<b>144</b>	<b>100.0</b>
No Response	4	
Total	148	

## 78. Ethnicity (specified other)

	Frequency
Hispanic and White	1
<b>Total</b>	<b>1</b>

## 79. What is your position at the College?

	Frequency	Percent
Administrator	20	13.9
Full-Time Classified	102	70.8
Part-Time Classified	19	13.2
Other	3	2.1
<b>Total</b>	<b>144</b>	<b>100.0</b>
No Response	4	
Total	148	

## 79. What is your position at the College? (specified other)

	Frequency
Adjunct Counselor	1
L.D. Specialist	1
Part time Certificated*	1
<b>Total</b>	<b>3</b>

\*note: Position indicated as Part-Time Classified.

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**80. How long have you been working at the College?**

	Frequency	Percent
Less than 1 year	13	8.8
1 to 3 years	11	7.5
Between 3 and 7 years	38	25.9
7 years or longer	85	57.8
<b>Total</b>	<b>147</b>	<b>100.0</b>
No Response	1	
Total	148	

**Survey type**

	Frequency	Percent
Online	100	67.6
Paper	48	32.4
<b>Total</b>	<b>148</b>	<b>100.0</b>

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

## District Staff Survey Results

### 39. Gender

	Frequency	Percent
Male	23	43.4
Female	30	56.6
<b>Total</b>	<b>53</b>	<b>100.0</b>

### 40. Ethnicity

	Frequency	Percent
Asian	3	5.9
Black	1	2.0
Filipino	1	2.0
Hispanic	6	11.8
Native American	2	3.9
Middle Eastern	1	2.0
White, non-Hispanic and not of Middle Eastern descent	31	60.8
Other	6	11.8
<b>Total</b>	<b>51</b>	<b>100.0</b>
No Response	2	
Total	53	

### 41. What is your position at the District Offices?

	Frequency	Percent
Administrator	10	18.9
Full-Time Classified	37	69.8
Part-Time Classified	4	7.5
Other	2	3.8
<b>Total</b>	<b>53</b>	<b>100.0</b>

### 41. What is your position at the District Offices? (specified other)

	Frequency
Contractor	1
Supervisor	1
<b>Total</b>	<b>2</b>

### 42. How long have you been working at the District Offices?

	Frequency	Percent
Less than 1 year	10	18.9
1 to 3 years	7	13.2
Between 3 and 7 years	11	20.8
7 years or longer	25	47.2
<b>Total</b>	<b>53</b>	<b>100.0</b>

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**Survey type**

	Frequency	Percent
Online	33	62.3
Paper	20	37.7
<b>Total</b>	<b>53</b>	<b>100.0</b>

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

# Grossmont College Accreditation Surveys 2006

## STANDARD III

### Faculty Survey Results

9. The College provides sufficient technological resources to support its educational programs.

	Frequency	Percent
Strongly Agree	60	22.0
Agree	136	49.8
Neutral	25	9.2
Disagree	38	13.9
Strongly Disagree	14	5.1
<b>Total</b>	<b>273</b>	<b>100.0</b>
Don't Know, N/A	7	
Total	280	

10. The College provides sufficient human resources to support its educational programs.

	Frequency	Percent
Strongly Agree	27	10.2
Agree	105	39.8
Neutral	43	16.3
Disagree	52	19.7
Strongly Disagree	37	14.0
<b>Total</b>	<b>264</b>	<b>100.0</b>
Don't Know, N/A	15	
No Response	1	
Total	280	

20. The equipment in the LRC (e.g., VCRs, DVD players, CD ROM players, televisions) is properly maintained.

	Frequency	Percent
Strongly Agree	82	35.0
Agree	97	41.5
Neutral	39	16.7
Disagree	12	5.1
Strongly Disagree	4	1.7
<b>Total</b>	<b>234</b>	<b>100.0</b>
Don't Know, N/A	44	
No Response	2	
Total	280	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

21. The LRC's collection, such as books, periodicals, media resources, and online databases, is adequate to meet the needs of my educational program.

	Frequency	Percent
Strongly Agree	44	17.5
Agree	128	50.8
Neutral	33	13.1
Disagree	38	15.1
Strongly Disagree	9	3.6
<b>Total</b>	<b>252</b>	<b>100.0</b>
Don't Know, N/A	27	
No Response	1	
Total	280	

22. The College adheres to the GCCCD written policies for hiring and employment procedures.

	Frequency	Percent
Strongly Agree	59	26.3
Agree	104	46.4
Neutral	40	17.9
Disagree	12	5.4
Strongly Disagree	9	4.0
<b>Total</b>	<b>224</b>	<b>100.0</b>
Don't Know, N/A	55	
No Response	1	
Total	280	

23. Performance evaluations have been conducted according to my contract.

	Frequency	Percent
Strongly Agree	105	39.9
Agree	126	47.9
Neutral	17	6.5
Disagree	10	3.8
Strongly Disagree	5	1.9
<b>Total</b>	<b>263</b>	<b>100.0</b>
Don't Know, N/A	15	
No Response	2	
Total	280	

24. As a group, the members of my department stay current in their field of expertise.

	Frequency	Percent
Strongly Agree	136	50.2
Agree	102	37.6
Neutral	21	7.7
Disagree	8	3.0
Strongly Disagree	4	1.5
<b>Total</b>	<b>271</b>	<b>100.0</b>
Don't Know, N/A	6	
No Response	3	
Total	280	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**25. Faculty evaluation procedures are effective in improving the quality of instruction.**

	Frequency	Percent
Strongly Agree	47	17.9
Agree	114	43.5
Neutral	55	21.0
Disagree	30	11.5
Strongly Disagree	16	6.1
<b>Total</b>	<b>262</b>	<b>100.0</b>
Don't Know, N/A	16	
No Response	2	
Total	280	

**26. Safety hazards are removed promptly.**

	Frequency	Percent
Strongly Agree	36	15.5
Agree	110	47.2
Neutral	46	19.7
Disagree	27	11.6
Strongly Disagree	14	6.0
<b>Total</b>	<b>233</b>	<b>100.0</b>
Don't Know, N/A	43	
No Response	4	
Total	280	

**27. Computer equipment is adequate to meet the needs of my work function.**

	Frequency	Percent
Strongly Agree	54	20.1
Agree	120	44.8
Neutral	35	13.1
Disagree	37	13.8
Strongly Disagree	22	8.2
<b>Total</b>	<b>268</b>	<b>100.0</b>
Don't Know, N/A	10	
No Response	2	
Total	280	

**28. In general, the classrooms are large enough to comfortably accommodate all students enrolled in a given course.**

	Frequency	Percent
Strongly Agree	42	15.3
Agree	116	42.3
Neutral	31	11.3
Disagree	60	21.9
Strongly Disagree	25	9.1
<b>Total</b>	<b>274</b>	<b>100.0</b>
Don't Know, N/A	4	
No Response	2	
Total	280	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

29. In the courses that require a lab, the equipment provided is adequate to meet the needs of the course.

	Frequency	Percent
Strongly Agree	22	12.0
Agree	58	31.5
Neutral	62	33.7
Disagree	25	13.6
Strongly Disagree	17	9.2
<b>Total</b>	<b>184</b>	<b>100.0</b>
Don't Know, N/A	94	
No Response	2	
Total	280	

30. Adequate resources are available to me for classroom emergencies.

	Frequency	Percent
Strongly Agree	37	15.2
Agree	124	51.0
Neutral	46	18.9
Disagree	26	10.7
Strongly Disagree	10	4.1
<b>Total</b>	<b>243</b>	<b>100.0</b>
Don't Know, N/A	34	
No Response	3	
Total	280	

31. College faculty have sufficient opportunities to participate in the development of College financial plans and budgets.

	Frequency	Percent
Strongly Agree	15	7.2
Agree	50	23.9
Neutral	59	28.2
Disagree	46	22.0
Strongly Disagree	39	18.7
<b>Total</b>	<b>209</b>	<b>100.0</b>
Don't Know, N/A	68	
No Response	3	
Total	280	

32. The College's financial planning supports institutional goals and student learning outcomes.

	Frequency	Percent
Strongly Agree	21	9.5
Agree	59	26.8
Neutral	70	31.8
Disagree	46	20.9
Strongly Disagree	24	10.9
<b>Total</b>	<b>220</b>	<b>100.0</b>
Don't Know, N/A	58	
No Response	2	
Total	280	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**64. The College receives adequate financial support to effectively carry out its mission.**

	Frequency	Percent
Strongly Agree	4	1.6
Agree	33	13.1
Neutral	36	14.3
Disagree	85	33.7
Strongly Disagree	94	37.3
<b>Total</b>	<b>252</b>	<b>100.0</b>
Don't Know, N/A	24	
No Response	4	
Total	280	

**73. Districtwide resources are distributed based on an objective assessment of the needs of each College.**

	Frequency	Percent
Strongly Agree	3	1.3
Agree	21	9.2
Neutral	30	13.2
Disagree	47	20.6
Strongly Disagree	127	55.7
<b>Total</b>	<b>228</b>	<b>100.0</b>
Don't Know, N/A	49	
No Response	3	
Total	280	

**74. Faculty routinely incorporate student learning outcomes into their courses.**

	Frequency	Percent
Strongly Agree	59	24.2
Agree	131	53.7
Neutral	36	14.8
Disagree	14	5.7
Strongly Disagree	4	1.6
<b>Total</b>	<b>244</b>	<b>100.0</b>
Don't Know, N/A	33	
No Response	3	
Total	280	

**76. The College fosters an environment of ethical behavior.**

	Frequency	Percent
Strongly Agree	68	25.7
Agree	119	44.9
Neutral	41	15.5
Disagree	16	6.0
Strongly Disagree	21	7.9
<b>Total</b>	<b>265</b>	<b>100.0</b>
Don't Know, N/A	12	
No Response	3	
Total	280	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**77. Faculty have sufficient opportunities to participate in facilities planning and development.**

	Frequency	Percent
Strongly Agree	29	12.0
Agree	111	45.9
Neutral	54	22.3
Disagree	28	11.6
Strongly Disagree	20	8.3
<b>Total</b>	<b>242</b>	<b>100.0</b>
Don't Know, N/A	33	
No Response	5	
Total	280	

**78. The College Facilities Master Plan is effective at guiding long-range institutional planning.**

	Frequency	Percent
Strongly Agree	22	10.7
Agree	82	39.8
Neutral	71	34.5
Disagree	15	7.3
Strongly Disagree	16	7.8
<b>Total</b>	<b>206</b>	<b>100.0</b>
Don't Know, N/A	71	
No Response	3	
Total	280	

**79. Faculty are given the opportunity to participate in Collegewide technology planning.**

	Frequency	Percent
Strongly Agree	34	15.2
Agree	115	51.6
Neutral	52	23.3
Disagree	14	6.3
Strongly Disagree	8	3.6
<b>Total</b>	<b>223</b>	<b>100.0</b>
Don't Know, N/A	54	
No Response	3	
Total	280	

**83. The College uses objective assessment when planning for resource utilization.**

	Frequency	Percent
Strongly Agree	17	9.3
Agree	74	40.7
Neutral	59	32.4
Disagree	15	8.2
Strongly Disagree	17	9.3
<b>Total</b>	<b>182</b>	<b>100.0</b>
Don't Know, N/A	94	
No Response	4	
Total	280	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**84. The District Offices control their expenditures to ensure adequate funding for both Colleges.**

	Frequency	Percent
Strongly Agree	5	2.4
Agree	18	8.7
Neutral	25	12.0
Disagree	41	19.7
Strongly Disagree	119	57.2
<b>Total</b>	<b>208</b>	<b>100.0</b>
Don't Know, N/A	69	
No Response	3	
Total	280	

**85. The College provides appropriate and timely financial information to faculty.**

	Frequency	Percent
Strongly Agree	27	12.1
Agree	88	39.5
Neutral	66	29.6
Disagree	29	13.0
Strongly Disagree	13	5.8
<b>Total</b>	<b>223</b>	<b>100.0</b>
Don't Know, N/A	54	
No Response	3	
Total	280	

**86. The District Offices provide appropriate and timely financial information to faculty.**

	Frequency	Percent
Strongly Agree	9	4.2
Agree	23	10.7
Neutral	39	18.1
Disagree	42	19.5
Strongly Disagree	102	47.4
<b>Total</b>	<b>215</b>	<b>100.0</b>
Don't Know, N/A	61	
No Response	4	
Total	280	

**87. The GCCCD identifies resources for future obligations before committing to those obligations.**

	Frequency	Percent
Strongly Agree	7	4.1
Agree	24	14.0
Neutral	55	32.2
Disagree	23	13.5
Strongly Disagree	62	36.3
<b>Total</b>	<b>171</b>	<b>100.0</b>
Don't Know, N/A	105	
No Response	4	
Total	280	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**88. The GCCCD provides adequate opportunities for all constituencies to participate in the development of Districtwide financial plans and budgets.**

	Frequency	Percent
Strongly Agree	5	2.5
Agree	18	8.9
Neutral	43	21.3
Disagree	45	22.3
Strongly Disagree	91	45.0
<b>Total</b>	<b>202</b>	<b>100.0</b>
Don't Know, N/A	71	
No Response	7	
Total	280	

**95. I feel safe on campus during daylight hours.<sup>a</sup>**

	Frequency	Percent
Strongly Agree	154	55.6
Agree	114	41.2
Neutral	8	2.9
Strongly Disagree	1	.4
<b>Total</b>	<b>277</b>	<b>100.0</b>
No Response	3	
Total	280	

a. Revised 03/02/06

**96. I feel safe on campus during evening hours.**

	Frequency	Percent
Strongly Agree	94	35.3
Agree	126	47.4
Neutral	22	8.3
Disagree	18	6.8
Strongly Disagree	6	2.3
<b>Total</b>	<b>266</b>	<b>100.0</b>
Don't Know, N/A	11	
No Response	3	
Total	280	

**97. The physical facilities (e.g., restrooms, offices, classrooms, buildings) are adequately maintained.**

	Frequency	Percent
Strongly Agree	22	8.1
Agree	86	31.5
Neutral	51	18.7
Disagree	73	26.7
Strongly Disagree	41	15.0
<b>Total</b>	<b>273</b>	<b>100.0</b>
Don't Know, N/A	4	
No Response	3	
Total	280	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**98. The lighting at the College is adequately provided at appropriate times.**

	Frequency	Percent
Strongly Agree	37	13.7
Agree	130	48.0
Neutral	54	19.9
Disagree	39	14.4
Strongly Disagree	11	4.1
<b>Total</b>	<b>271</b>	<b>100.0</b>
Don't Know, N/A	5	
No Response	4	
Total	280	

**99. I am satisfied with the support and maintenance of computer hardware and software.**

	Frequency	Percent
Strongly Agree	48	18.1
Agree	127	47.9
Neutral	46	17.4
Disagree	30	11.3
Strongly Disagree	14	5.3
<b>Total</b>	<b>265</b>	<b>100.0</b>
Don't Know, N/A	11	
No Response	4	
Total	280	

**100. The landscaping is adequately maintained.**

	Frequency	Percent
Strongly Agree	52	19.0
Agree	150	54.9
Neutral	40	14.7
Disagree	23	8.4
Strongly Disagree	8	2.9
<b>Total</b>	<b>273</b>	<b>100.0</b>
Don't Know, N/A	4	
No Response	3	
Total	280	

**101. In general, there is adequate parking on campus for faculty.**

	Frequency	Percent
Strongly Agree	22	7.9
Agree	95	34.3
Neutral	28	10.1
Disagree	84	30.3
Strongly Disagree	48	17.3
<b>Total</b>	<b>277</b>	<b>100.0</b>
No Response	3	
Total	280	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

## Descriptive Statistics

	N	Mean
9. The College provides sufficient technological resources to support its educational programs.	273	3.70
10. The College provides sufficient human resources to support its educational programs.	264	3.13
20. The equipment in the LRC (e.g., VCRs, DVD players, CD ROM players, televisions) is properly maintained.	234	4.03
21. The LRC's collection, such as books, periodicals, media resources, and online databases, is adequate to meet the needs of my educational program.	252	3.63
22. The College adheres to the GCCCD written policies for hiring and employment procedures.	224	3.86
23. Performance evaluations have been conducted according to my contract.	263	4.20
24. As a group, the members of my department stay current in their field of expertise.	271	4.32
25. Faculty evaluation procedures are effective in improving the quality of instruction.	262	3.56
26. Safety hazards are removed promptly.	233	3.55
27. Computer equipment is adequate to meet the needs of my work function.	268	3.55
28. In general, the classrooms are large enough to comfortably accommodate all students enrolled in a given course.	274	3.33
29. In the courses that require a lab, the equipment provided is adequate to meet the needs of the course.	184	3.23
30. Adequate resources are available to me for classroom emergencies.	243	3.63
31. College faculty have sufficient opportunities to participate in the development of College financial plans and budgets.	209	2.79
32. The College's financial planning supports institutional goals and student learning outcomes.	220	3.03
64. The College receives adequate financial support to effectively carry out its mission.	252	2.08
73. Districtwide resources are distributed based on an objective assessment of the needs of each College.	228	1.80
74. Faculty routinely incorporate student learning outcomes into their courses.	244	3.93
76. The College fosters an environment of ethical behavior.	265	3.74
77. Faculty have sufficient opportunities to participate in facilities planning and development.	242	3.42
78. The College Facilities Master Plan is effective at guiding long-range institutional planning.	206	3.38
79. Faculty are given the opportunity to participate in Collegewide technology planning.	223	3.69
83. The College uses objective assessment when planning for resource utilization.	182	3.32
84. The District Offices control their expenditures to ensure adequate funding for both Colleges.	208	1.79
85. The College provides appropriate and timely financial information to faculty.	223	3.39
86. The District Offices provide appropriate and timely financial information to faculty.	215	2.05
87. The GCCCD identifies resources for future obligations before committing to those obligations.	171	2.36
88. The GCCCD provides adequate opportunities for all constituencies to participate in the development of Districtwide financial plans and budgets.	202	2.01
95. I feel safe on campus during daylight hours. <sup>a</sup>	277	4.52
96. I feel safe on campus during evening hours.	266	4.07
97. The physical facilities (e.g., restrooms, offices, classrooms, buildings) are adequately maintained.	273	2.91
98. The lighting at the College is adequately provided at appropriate times.	271	3.53
99. I am satisfied with the support and maintenance of computer hardware and software.	265	3.62
100. The landscaping is adequately maintained.	273	3.79
101. In general, there is adequate parking on campus for faculty.	277	2.85

a. Revised 03/02/06

**Note.** Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

## College Staff Survey Results

8. The College adheres to the GCCCD written policies for hiring and employment procedures.

	Frequency	Percent
Strongly Agree	37	27.6
Agree	43	32.1
Neutral	21	15.7
Disagree	20	14.9
Strongly Disagree	13	9.7
<b>Total</b>	<b>134</b>	<b>100.0</b>
Don't Know, N/A	14	
Total	148	

9. Performance evaluations have been conducted according to my contract/handbook.

	Frequency	Percent
Strongly Agree	29	20.3
Agree	62	43.4
Neutral	18	12.6
Disagree	16	11.2
Strongly Disagree	18	12.6
<b>Total</b>	<b>143</b>	<b>100.0</b>
Don't Know, N/A	5	
Total	148	

10. As a group, the members of my department/office stay current in their field of expertise.

	Frequency	Percent
Strongly Agree	65	43.9
Agree	60	40.5
Neutral	11	7.4
Disagree	10	6.8
Strongly Disagree	2	1.4
<b>Total</b>	<b>148</b>	<b>100.0</b>

11. My assigned workspace is adequate for me to carry out my job.

	Frequency	Percent
Strongly Agree	39	26.4
Agree	58	39.2
Neutral	9	6.1
Disagree	20	13.5
Strongly Disagree	22	14.9
<b>Total</b>	<b>148</b>	<b>100.0</b>

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**12. Safety hazards are removed promptly.**

	Frequency	Percent
Strongly Agree	28	19.6
Agree	71	49.7
Neutral	15	10.5
Disagree	19	13.3
Strongly Disagree	10	7.0
<b>Total</b>	<b>143</b>	<b>100.0</b>
Don't Know, N/A	5	
Total	148	

**13. Computer equipment is adequate to meet the needs of my work function.**

	Frequency	Percent
Strongly Agree	49	33.1
Agree	67	45.3
Neutral	10	6.8
Disagree	15	10.1
Strongly Disagree	7	4.7
<b>Total</b>	<b>148</b>	<b>100.0</b>

**14. In general, there is adequate parking on campus for staff.**

	Frequency	Percent
Strongly Agree	10	6.8
Agree	39	26.7
Neutral	22	15.1
Disagree	39	26.7
Strongly Disagree	36	24.7
<b>Total</b>	<b>146</b>	<b>100.0</b>
Don't Know, N/A	2	
Total	148	

**15. College staff have sufficient opportunities to participate in the development of College financial plans and budgets.**

	Frequency	Percent
Strongly Agree	11	9.2
Agree	37	31.1
Neutral	24	20.2
Disagree	33	27.7
Strongly Disagree	14	11.8
<b>Total</b>	<b>119</b>	<b>100.0</b>
Don't Know, N/A	29	
Total	148	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**16. The College's financial planning supports institutional goals and student learning outcomes.**

	Frequency	Percent
Strongly Agree	16	13.1
Agree	38	31.1
Neutral	45	36.9
Disagree	11	9.0
Strongly Disagree	12	9.8
<b>Total</b>	<b>122</b>	<b>100.0</b>
Don't Know, N/A	26	
Total	148	

**45. The College receives adequate financial support to effectively carry out its mission.**

	Frequency	Percent
Strongly Agree	2	1.6
Agree	16	12.8
Neutral	27	21.6
Disagree	43	34.4
Strongly Disagree	37	29.6
<b>Total</b>	<b>125</b>	<b>100.0</b>
Don't Know, N/A	23	
Total	148	

**50. Districtwide resources are distributed based on an objective assessment of the needs of each College.**

	Frequency	Percent
Strongly Agree	1	.9
Agree	15	13.9
Neutral	20	18.5
Disagree	22	20.4
Strongly Disagree	50	46.3
<b>Total</b>	<b>108</b>	<b>100.0</b>
Don't Know, N/A	40	
Total	148	

**52. The College fosters an environment of ethical behavior.**

	Frequency	Percent
Strongly Agree	26	18.2
Agree	57	39.9
Neutral	20	14.0
Disagree	15	10.5
Strongly Disagree	25	17.5
<b>Total</b>	<b>143</b>	<b>100.0</b>
Don't Know, N/A	5	
Total	148	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**53. College staff have sufficient opportunities to participate in facilities planning and development.**

	Frequency	Percent
Strongly Agree	16	12.3
Agree	48	36.9
Neutral	33	25.4
Disagree	23	17.7
Strongly Disagree	10	7.7
<b>Total</b>	<b>130</b>	<b>100.0</b>
Don't Know, N/A	18	
Total	148	

**54. The College Facilities Master Plan is effective at guiding long-range institutional planning.**

	Frequency	Percent
Strongly Agree	8	7.1
Agree	57	50.9
Neutral	30	26.8
Disagree	11	9.8
Strongly Disagree	6	5.4
<b>Total</b>	<b>112</b>	<b>100.0</b>
Don't Know, N/A	36	
Total	148	

**55. College staff are given the opportunity to participate in Collegewide technology planning.**

	Frequency	Percent
Strongly Agree	12	10.7
Agree	55	49.1
Neutral	23	20.5
Disagree	13	11.6
Strongly Disagree	9	8.0
<b>Total</b>	<b>112</b>	<b>100.0</b>
Don't Know, N/A	36	
Total	148	

**56. The College uses objective assessment when planning for resource utilization.**

	Frequency	Percent
Strongly Agree	8	7.8
Agree	43	41.7
Neutral	33	32.0
Disagree	9	8.7
Strongly Disagree	10	9.7
<b>Total</b>	<b>103</b>	<b>100.0</b>
Don't Know, N/A	44	
No Response	1	
Total	148	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**57. The District Offices control their expenditures to ensure adequate funding for both Colleges.**

	Frequency	Percent
Strongly Agree	2	1.7
Agree	15	13.0
Neutral	18	15.7
Disagree	22	19.1
Strongly Disagree	58	50.4
<b>Total</b>	<b>115</b>	<b>100.0</b>
Don't Know, N/A	32	
No Response	1	
Total	148	

**58. The College provides appropriate and timely financial information to College staff.**

	Frequency	Percent
Strongly Agree	14	10.8
Agree	54	41.5
Neutral	32	24.6
Disagree	17	13.1
Strongly Disagree	13	10.0
<b>Total</b>	<b>130</b>	<b>100.0</b>
Don't Know, N/A	18	
Total	148	

**59. The District Offices provide appropriate and timely financial information to College staff.**

	Frequency	Percent
Strongly Agree	1	.8
Agree	21	17.2
Neutral	33	27.0
Disagree	24	19.7
Strongly Disagree	43	35.2
<b>Total</b>	<b>122</b>	<b>100.0</b>
Don't Know, N/A	26	
Total	148	

**60. The GCCCD identifies resources for future obligations before committing to those obligations.**

	Frequency	Percent
Strongly Agree	1	1.0
Agree	30	28.8
Neutral	35	33.7
Disagree	9	8.7
Strongly Disagree	29	27.9
<b>Total</b>	<b>104</b>	<b>100.0</b>
Don't Know, N/A	44	
Total	148	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**61. The GCCCD provides adequate opportunities for all constituencies to participate in the development of Districtwide financial plans and budgets.**

	Frequency	Percent
Strongly Agree	2	1.9
Agree	15	14.0
Neutral	36	33.6
Disagree	21	19.6
Strongly Disagree	33	30.8
<b>Total</b>	<b>107</b>	<b>100.0</b>
Don't Know, N/A	41	
Total	148	

**68. I feel safe on campus during daylight hours.**

	Frequency	Percent
Strongly Agree	56	38.9
Agree	80	55.6
Neutral	8	5.6
<b>Total</b>	<b>144</b>	<b>100.0</b>
Don't Know, N/A	3	
No Response	1	
Total	148	

**69. I feel safe on campus during evening hours.**

	Frequency	Percent
Strongly Agree	29	20.7
Agree	78	55.7
Neutral	18	12.9
Disagree	13	9.3
Strongly Disagree	2	1.4
<b>Total</b>	<b>140</b>	<b>100.0</b>
Don't Know, N/A	7	
No Response	1	
Total	148	

**70. The physical facilities (e.g., restrooms, offices, classrooms, buildings) are adequately maintained.**

	Frequency	Percent
Strongly Agree	14	9.7
Agree	55	37.9
Neutral	21	14.5
Disagree	31	21.4
Strongly Disagree	24	16.6
<b>Total</b>	<b>145</b>	<b>100.0</b>
Don't Know, N/A	2	
No Response	1	
Total	148	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**71. The lighting at the College is adequately provided at appropriate times.**

	Frequency	Percent
Strongly Agree	13	9.3
Agree	79	56.4
Neutral	22	15.7
Disagree	23	16.4
Strongly Disagree	3	2.1
<b>Total</b>	<b>140</b>	<b>100.0</b>
Don't Know, N/A	7	
No Response	1	
Total	148	

**72. I am satisfied with the support and maintenance of computer hardware and software.**

	Frequency	Percent
Strongly Agree	42	29.2
Agree	73	50.7
Neutral	12	8.3
Disagree	11	7.6
Strongly Disagree	6	4.2
<b>Total</b>	<b>144</b>	<b>100.0</b>
Don't Know, N/A	3	
No Response	1	
Total	148	

**73. The landscaping is adequately maintained.**

	Frequency	Percent
Strongly Agree	36	24.8
Agree	81	55.9
Neutral	16	11.0
Disagree	10	6.9
Strongly Disagree	2	1.4
<b>Total</b>	<b>145</b>	<b>100.0</b>
Don't Know, N/A	2	
No Response	1	
Total	148	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

## Descriptive Statistics

	N	Mean
8. The College adheres to the GCCCD written policies for hiring and employment procedures.	134	3.53
9. Performance evaluations have been conducted according to my contract/handbook.	143	3.48
10. As a group, the members of my department/office stay current in their field of expertise.	148	4.19
11. My assigned workspace is adequate for me to carry out my job.	148	3.49
12. Safety hazards are removed promptly.	143	3.62
13. Computer equipment is adequate to meet the needs of my work function.	148	3.92
14. In general, there is adequate parking on campus for staff.	146	2.64
15. College staff have sufficient opportunities to participate in the development of College financial plans and budgets.	119	2.98
16. The College's financial planning supports institutional goals and student learning outcomes.	122	3.29
45. The College receives adequate financial support to effectively carry out its mission.	125	2.22
50. Districtwide resources are distributed based on an objective assessment of the needs of each College.	108	2.03
52. The College fosters an environment of ethical behavior.	143	3.31
53. College staff have sufficient opportunities to participate in facilities planning and development.	130	3.28
54. The College Facilities Master Plan is effective at guiding long-range institutional planning.	112	3.45
55. College staff are given the opportunity to participate in Collegewide technology planning.	112	3.43
56. The College uses objective assessment when planning for resource utilization.	103	3.29
57. The District Offices control their expenditures to ensure adequate funding for both Colleges.	115	1.97
58. The College provides appropriate and timely financial information to College staff.	130	3.30
59. The District Offices provide appropriate and timely financial information to College staff.	122	2.29
60. The GCCCD identifies resources for future obligations before committing to those obligations.	104	2.66
61. The GCCCD provides adequate opportunities for all constituencies to participate in the development of Districtwide financial plans and budgets.	107	2.36
68. I feel safe on campus during daylight hours.	144	4.33
69. I feel safe on campus during evening hours.	140	3.85
70. The physical facilities (e.g., restrooms, offices, classrooms, buildings) are adequately maintained.	145	3.03
71. The lighting at the College is adequately provided at appropriate times.	140	3.54
72. I am satisfied with the support and maintenance of computer hardware and software.	144	3.93
73. The landscaping is adequately maintained.	145	3.96

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

# District Staff Survey Results

## 1. The District adheres to the GCCCD written policies for hiring and employment procedures.

	Frequency	Percent
Strongly Agree	12	25.0
Agree	19	39.6
Neutral	5	10.4
Disagree	7	14.6
Strongly Disagree	5	10.4
<b>Total</b>	<b>48</b>	<b>100.0</b>
Don't Know, N/A	5	
Total	53	

## 2. Performance evaluations have been conducted according to my contract/handbook.

	Frequency	Percent
Strongly Agree	7	14.3
Agree	16	32.7
Neutral	5	10.2
Disagree	12	24.5
Strongly Disagree	9	18.4
<b>Total</b>	<b>49</b>	<b>100.0</b>
Don't Know, N/A	4	
Total	53	

## 3. As a group, the members of my department/office stay current in their field of expertise.

	Frequency	Percent
Strongly Agree	13	25.5
Agree	22	43.1
Neutral	5	9.8
Disagree	9	17.6
Strongly Disagree	2	3.9
<b>Total</b>	<b>51</b>	<b>100.0</b>
Don't Know, N/A	2	
Total	53	

## 4. My assigned workspace is adequate for me to carry out my job.

	Frequency	Percent
Strongly Agree	10	19.2
Agree	25	48.1
Neutral	8	15.4
Disagree	6	11.5
Strongly Disagree	3	5.8
<b>Total</b>	<b>52</b>	<b>100.0</b>
Don't Know, N/A	1	
Total	53	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**5. Safety hazards are removed promptly.**

	Frequency	Percent
Strongly Agree	16	31.4
Agree	22	43.1
Neutral	7	13.7
Disagree	4	7.8
Strongly Disagree	2	3.9
<b>Total</b>	<b>51</b>	<b>100.0</b>
Don't Know, N/A	2	
Total	53	

**6. Computer equipment is adequate to meet the needs of my work function.**

	Frequency	Percent
Strongly Agree	18	34.6
Agree	24	46.2
Neutral	5	9.6
Disagree	1	1.9
Strongly Disagree	4	7.7
<b>Total</b>	<b>52</b>	<b>100.0</b>
Don't Know, N/A	1	
Total	53	

**7. In general, there is adequate parking on campus for staff.**

	Frequency	Percent
Strongly Agree	13	25.5
Agree	21	41.2
Neutral	4	7.8
Disagree	7	13.7
Strongly Disagree	6	11.8
<b>Total</b>	<b>51</b>	<b>100.0</b>
Don't Know, N/A	2	
Total	53	

**20. Districtwide resources are distributed based on an objective assessment of the needs of each College.**

	Frequency	Percent
Strongly Agree	3	6.8
Agree	13	29.5
Neutral	16	36.4
Disagree	6	13.6
Strongly Disagree	6	13.6
<b>Total</b>	<b>44</b>	<b>100.0</b>
Don't Know, N/A	9	
Total	53	

*Note.* Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**21. District staff have sufficient opportunities to participate in facilities planning and development.**

	Frequency	Percent
Strongly Agree	3	6.7
Agree	12	26.7
Neutral	10	22.2
Disagree	14	31.1
Strongly Disagree	6	13.3
<b>Total</b>	<b>45</b>	<b>100.0</b>
Don't Know, N/A	8	
Total	53	

**22. The GCCCD identifies resources for the future obligations before committing to those obligations.**

	Frequency	Percent
Strongly Agree	9	19.1
Agree	12	25.5
Neutral	10	21.3
Disagree	10	21.3
Strongly Disagree	6	12.8
<b>Total</b>	<b>47</b>	<b>100.0</b>
Don't Know, N/A	6	
Total	53	

**23. The GCCCD provides adequate opportunities for all constituencies to participate in the development of Districtwide financial plans and budgets.**

	Frequency	Percent
Strongly Agree	10	22.2
Agree	9	20.0
Neutral	14	31.1
Disagree	8	17.8
Strongly Disagree	4	8.9
<b>Total</b>	<b>45</b>	<b>100.0</b>
Don't Know, N/A	8	
Total	53	

**30. I feel safe at the District Offices during daylight hours.**

	Frequency	Percent
Strongly Agree	23	44.2
Agree	25	48.1
Neutral	3	5.8
Disagree	1	1.9
<b>Total</b>	<b>52</b>	<b>100.0</b>
Don't Know, N/A	1	
Total	53	

*Note.* Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**31. I feel safe at the District Office during evening hours.**

	Frequency	Percent
Strongly Agree	12	25.0
Agree	27	56.3
Neutral	8	16.7
Strongly Disagree	1	2.1
<b>Total</b>	<b>48</b>	<b>100.0</b>
Don't Know, N/A	5	
Total	53	

**32. The physical facilities are adequately maintained.**

	Frequency	Percent
Strongly Agree	13	25.0
Agree	30	57.7
Neutral	4	7.7
Disagree	3	5.8
Strongly Disagree	2	3.8
<b>Total</b>	<b>52</b>	<b>100.0</b>
Don't Know, N/A	1	
Total	53	

**33. The lighting at the GCCCD is adequately provided at appropriate times.**

	Frequency	Percent
Strongly Agree	10	19.2
Agree	31	59.6
Neutral	4	7.7
Disagree	6	11.5
Strongly Disagree	1	1.9
<b>Total</b>	<b>52</b>	<b>100.0</b>
Don't Know, N/A	1	
Total	53	

**34. I am satisfied with the support and maintenance of computer hardware and software.**

	Frequency	Percent
Strongly Agree	16	30.8
Agree	26	50.0
Neutral	5	9.6
Disagree	3	5.8
Strongly Disagree	2	3.8
<b>Total</b>	<b>52</b>	<b>100.0</b>
Don't Know, N/A	1	
Total	53	

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

**35. The landscaping is adequately maintained.**

	Frequency	Percent
Strongly Agree	11	21.2
Agree	28	53.8
Neutral	5	9.6
Disagree	6	11.5
Strongly Disagree	2	3.8
<b>Total</b>	<b>52</b>	<b>100.0</b>
Don't Know, N/A	1	
Total	53	

**Descriptive Statistics**

	N	Mean
1. The District adheres to the GCCCD written policies for hiring and employment procedures.	48	3.54
2. Performance evaluations have been conducted according to my contract/handbook.	49	3.00
3. As a group, the members of my department/office stay current in their field of expertise.	51	3.69
4. My assigned workspace is adequate for me to carry out my job.	52	3.63
5. Safety hazards are removed promptly.	51	3.90
6. Computer equipment is adequate to meet the needs of my work function.	52	3.98
7. In general, there is adequate parking on campus for staff.	51	3.55
20. Districtwide resources are distributed based on an objective assessment of the needs of each College.	44	3.02
21. District staff have sufficient opportunities to participate in facilities planning and development.	45	2.82
22. The GCCCD identifies resources for the future obligations before committing to those obligations.	47	3.17
23. The GCCCD provides adequate opportunities for all constituencies to participate in the development of Districtwide financial plans and budgets.	45	3.29
30. I feel safe at the District Offices during daylight hours.	52	4.35
31. I feel safe at the District Office during evening hours.	48	4.02
32. The physical facilities are adequately maintained.	52	3.94
33. The lighting at the GCCCD is adequately provided at appropriate times.	52	3.83
34. I am satisfied with the support and maintenance of computer hardware and software.	52	3.98
35. The landscaping is adequately maintained.	52	3.77

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

# Grossmont College Accreditation Surveys 2006

## Additional Items

### Faculty Survey Results

104. College administrators treat me and my co-workers fairly.

	Frequency	Percent
Strongly Agree	60	22.6
Agree	132	49.8
Neutral	33	12.5
Disagree	21	7.9
Strongly Disagree	19	7.2
<b>Total</b>	<b>265</b>	<b>100.0</b>
Don't Know, N/A	12	
No Response	3	
Total	280	

105. Overall, I am satisfied with my job.

	Frequency	Percent
Strongly Agree	87	31.4
Agree	133	48.0
Neutral	37	13.4
Disagree	13	4.7
Strongly Disagree	7	2.5
<b>Total</b>	<b>277</b>	<b>100.0</b>
No Response	3	
Total	280	

106. This College provides a positive work environment for all employees.

	Frequency	Percent
Strongly Agree	53	19.7
Agree	118	43.9
Neutral	50	18.6
Disagree	33	12.3
Strongly Disagree	15	5.6
<b>Total</b>	<b>269</b>	<b>100.0</b>
Don't Know, N/A	8	
No Response	3	
Total	280	

### Descriptive Statistics

	N	Mean
104. College administrators treat me and my co-workers fairly.	265	3.73
105. Overall, I am satisfied with my job.	277	4.01
106. This College provides a positive work environment for all employees.	269	3.60

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

## College Staff Survey Results

### 62. College administrators treat me and my co-workers fairly.

	Frequency	Percent
Strongly Agree	37	25.9
Agree	60	42.0
Neutral	21	14.7
Disagree	11	7.7
Strongly Disagree	14	9.8
<b>Total</b>	<b>143</b>	<b>100.0</b>
Don't Know, N/A	5	
Total	148	

### 65. Overall, I am satisfied with my job.

	Frequency	Percent
Strongly Agree	51	35.2
Agree	60	41.4
Neutral	22	15.2
Disagree	8	5.5
Strongly Disagree	4	2.8
<b>Total</b>	<b>145</b>	<b>100.0</b>
Don't Know, N/A	2	
No Response	1	
Total	148	

### 66. This College provides a positive work environment for all employees.

	Frequency	Percent
Strongly Agree	32	22.5
Agree	48	33.8
Neutral	24	16.9
Disagree	25	17.6
Strongly Disagree	13	9.2
<b>Total</b>	<b>142</b>	<b>100.0</b>
Don't Know, N/A	5	
No Response	1	
Total	148	

### Descriptive Statistics

	N	Mean
62. College administrators treat me and my co-workers fairly.	143	3.66
65. Overall, I am satisfied with my job.	145	4.01
66. This College provides a positive work environment for all employees.	142	3.43

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.

## District Staff Survey Results

### 24. District administrators treat me and my co-workers fairly.

	Frequency	Percent
Strongly Agree	9	18.0
Agree	20	40.0
Neutral	6	12.0
Disagree	6	12.0
Strongly Disagree	9	18.0
<b>Total</b>	<b>50</b>	<b>100.0</b>
No Response	1	
Don't Know, N/A	2	
Total	53	

### 27. Overall, I am satisfied with my job.

	Frequency	Percent
Strongly Agree	12	23.1
Agree	23	44.2
Neutral	8	15.4
Disagree	7	13.5
Strongly Disagree	2	3.8
<b>Total</b>	<b>52</b>	<b>100.0</b>
Don't Know, N/A	1	
Total	53	

### 28. The District Offices provide a positive work environment for all employees.

	Frequency	Percent
Strongly Agree	8	15.4
Agree	18	34.6
Neutral	6	11.5
Disagree	10	19.2
Strongly Disagree	10	19.2
<b>Total</b>	<b>52</b>	<b>100.0</b>
Don't Know, N/A	1	
Total	53	

### Descriptive Statistics

	N	Mean
24. District administrators treat me and my co-workers fairly.	50	3.28
27. Overall, I am satisfied with my job.	52	3.69
28. The District Offices provide a positive work environment for all employees.	52	3.08

Note. Calculations of mean ratings reflect a scale of 1 = *Strongly Disagree* to 5 = *Strongly Agree*. Responses of *Don't Know/NA* have been excluded from these calculations.