

Accreditation Climate Survey Matrix

| Item Tracking Number | Climate Survey Items | STANDARD | Item Number: | | | |
|----------------------|---|----------|--------------|-----|-------|-------|
| | | | Dist | Fac | Staff | Stdnt |
| 1. | My relationship with other staff/faculty/students is conducive to my professional development. | | 1 | 28 | 1 | 1 |
| 2. | District/campus administrators treat me and my co-workers fairly and equally. | | 3 | 12 | 3 | |
| 3. | The contributions of my department or division are recognized by the members of other departments or divisions. | | 7 | 15 | 8 | |
| 4. | I find my work challenging and rewarding. | | 9 | 25 | 10 | |
| 5. | I am satisfied with the systems (newsletters, open forums, etc.) established to facilitate communication. | | 12 | 19 | 13 | |
| 6. | My supervisor is good at communicating with me about matters that affect me. | | 14 | 13 | 15 | |
| 7. | I am satisfied with the opportunities for staff/faculty to interact informally. | | 15 | 3 | 16 | |
| 8. | District/campus administrators/my instructors encourage me to develop creative and innovative ideas. | | 19 | 24 | 20 | 19 |
| 9. | The amount of information I receive is sufficient to support my job/job performance. | | 20 | 9 | 21 | |
| 10. | I feel a sense of “community” and belonging to my department. | | 21 | 16 | 22 | |
| 11. | District/campus administrators willingly share important information with me. | | 23 | 4 | 24 | |
| 12. | I feel a sense of “community” and belonging at this district/campus | | 25 | 6 | 26 | |
| 13. | I have adequate opportunity to meet with my | | 26 | 20 | 27 | |

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| | supervisor/administrator. | | | | | |
| 14. | District/campus administrators listen and respond to staff/faculty concerns. | | 27 | 27 | 28 | |
| 15. | Overall, I am satisfied with my job. | | 29 | 31 | 30 | |
| 16. | Students here are given the respect and responsibility of adults. | | | 7 | 5 | 10 |
| 17. | I would recommend this college to others. | | | | | 4 |
| 18. | I am satisfied with the overall quality of campus life. | | | | | 8 |
| 19. | I have adequate opportunity to meet with my instructors during office hours. | | | | | 12 |
| 20. | Computer equipment and support on campus is adequate to meet my educational needs. | | | | | 15 |
| 21. | In general, there are adequate parking spaces for students. | 8 – Physical Resources* | | | | 18 |
| 22. | The hours of operation of student services (Counseling Office, Financial Aid, Health Services) are adequate to meet my needs. | | | | | 20 |
| 23. | Campus administrators listen and respond to student concerns | | | | | 22 |
| 24. | Faculty treat all students fairly and equally. | | | | | 23 |
| 25. | In general, campus staff are helpful in answering my questions about college (e.g., available student services, instructional programs offered, degree or transfer requirements, etc.). | | | | | 26 |

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| 26. | This district/campus is making progress toward creating a better work environment for all employees/students. | 2 – <i>Institutional Integrity</i> 5 – <i>Student Support/Dev</i> | 24 | 10 | 25 | 5 |
| 27. | Opportunities are available on campus for me to learn about other cultures. | 2 – <i>Institutional Integrity</i> 5 – <i>Student Support/Dev*</i> | | | | 6 |
| 28. | Special events (athletics, cultural celebrations, concerts, art exhibits) on campus have been effective in increasing my sensitivity to other racial-ethnic groups. | 2 – <i>Institutional Integrity</i> | | | | 28 |
| 29. | Diversity (in regard to age, gender and ethnicity) at this district/on this campus is beneficial and should be actively promoted. | 2 – <i>Institutional Integrity</i> 5 – <i>Student Support/Dev</i> | 6 | 5 | 7 | 16 |
| 30. | I feel that this campus has a culturally diverse curriculum. | 4 – <i>Educational Programs</i> 5 – <i>Student Support/Dev</i> | | 1 | | |
| 31. | Excellence in teaching is expected at this college. | 4 – <i>Educational Programs</i> | | 8 | | |
| 32. | I believe faculty on this campus are willing, when appropriate, to incorporate racial, ethnic and gender perspectives into their courses. | 4 – <i>Educational Programs</i> 5 – <i>Student Support/Dev</i> | | 11 | | |
| 33. | The college is committed to high standards of teaching. | 4 – <i>Educational Programs</i> | | | | 13 |
| 34. | I am satisfied with the quality of my program of study. | 4 – <i>Educational Programs</i> | | | | 17 |
| 35. | The education and training I receive at this campus will greatly contribute to achieving my educational goal. | 4 – <i>Educational Programs</i> | | | | 24 |
| 36. | Grading is conducted in a fair and impartial manner. | 4 – <i>Educational Programs</i> | | | | 25 |
| 37. | This district/campus is equally supportive of women and men. | 5 – <i>Student Support/Dev</i> | 11 | 14 | 12 | 2 |
| 38. | I have seen materials in district/campus media that increased my understanding of diverse groups (i.e., different race/ethnicity, disabled, alternative lifestyles, | 5 – <i>Student Support/Dev</i> | 16 | 22 | 17 | 27 |

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| | gender). | | | | | |
| 39. | This district/campus is equally supportive of all racial/ethnic groups. | 5 – Student Support/Dev | 18 | 18 | 19 | 9 |
| 40. | I am satisfied with the support and maintenance of computer hardware. | 6 – Info & Learning Res* 8 – Physical Resources | 17 | 17 | 18 | |
| 41. | Follow-up to performance evaluations occurs in a timely fashion. | 7 – Faculty & Staff | 8 | | 9 | |
| 42. | The district/college provides appropriate opportunities to all categories of staff for continued professional development. | 7 – Faculty & Staff | 28 | 29 | 29 | |
| 43. | I feel safe at the district offices/on campus during daylight hours. | 8 – Physical Resources | 2 | 2 | 2 | 3 |
| 44. | I feel safe at the district offices/on campus during the evening or at night. | 8 – Physical Resources | 5 | 23 | 6 | 11 |
| 45. | The physical facilities (i.e., washrooms, offices, classrooms, buildings) are adequately maintained. | 8 – Physical Resources | 10 | | 11 | 7 |
| 46. | The lighting at the district/college is adequately provided at appropriate times. | 8 – Physical Resources | 13 | | 14 | |
| 47. | The landscaping is adequately maintained. | 8 – Physical Resources | 22 | 26 | 23 | 14 |
| 48. | In general, there is adequate parking on campus for faculty. | 8 – Physical Resources | | 30 | | |
| 49. | In general, I am satisfied with my interaction with faculty. | 8 – Physical Resources | | | | 21 |
| 50. | I am satisfied with the opportunities for staff/faculty to participate in shared governance. | 10 –Governance/Admin* | 4 | 21 | 4 | |