

**Academic Senate Resolution to develop a Memorandum of Understanding (MOU)
between the Academic Senates and the Faculty Bargaining Agent**

Whereas, The faculty of the Grossmont-Cuyamaca Community College District enjoy faculty-driven organizations that protect the full range of faculty professional duties and work conditions, from the curriculum to sick leave, including the authority, responsibilities, compensation and benefits for full- and part-time faculty across the two colleges;

Whereas, The organizations – the Academic Senates and the faculty bargaining agent– have separately defined and jointly defined responsibilities in law, code and regulation as well as other responsibilities that require consultation among the organizations in order to achieve the most effective outcomes for all faculty; and

Whereas, Open communication, documentation and transparency serve the organizations and all faculty well;

Resolved, That the Academic Senates and the faculty bargaining agent develop a Memorandum of Understanding (MOU) for appropriate separation of duties and responsibilities and to identify issues where the organizations' authority overlap; and

Resolved, That the MOU is developed with input from all stakeholders and that any topic suggested by one senate or the union can be considered for inclusion in the MOU; and

Resolved, that the Academic Senates and the faculty bargaining agent establish means of effective, ongoing communication regarding issues relevant to the professional lives of faculty.